

Avery, Idaho -

Local No. 856

International Brotherhood of Electrical Workers

(Date) Nov. 28th 1934

The Local was called to order at 7:10 P. M., and opened in due form.

Bro. Wells.

President, in the forum.

The following pro tem. appointments were made: Pres. - Bro. Wells.

V. P. - Bro. Dunn.

The official roll call resulted as follows:

President - S. Wells.

Treasurer

Vice President

J. Dunn.

Financial Secretary

J. Barrow.

Recording Secretary

R. Townsend

Foreman

R. W. Caper

First Inspector

C. Catlingham

Second Inspector

Minutes of last meeting were read and

Motion made by Bro. Dunn. Sec. by Bro. Barrow to disregard regular order of business at this meeting & proceed with informal discussion of conditions affecting employment on both electrified divisions. Motion carried.

Question of Charter covering both R.M. & Coast Division discussed. Coast Divn members are not in favor of combined R.M. & Coast Divn Local.

Motion made by Bro. Catlingham - Sec. by Bro. Caper, that this local request Intl office to issue Charter to cover operators on each specific Divn - Motion carried.

Motion made by Bro. Barrow, Sec. by Bro. Catlingham to present to Railroad management request for recognition of "General Rules of Mechanical Crafts" Insofar as they apply to Elec. workers in Sub-Station employment, with supplements covering conditions as they may exist on various Electrified Divisions of the C.M. & St. P. & R. Ry. Motion carried.

Motion made by Bro. Barrow - Sec. by Bro. Hoff. that General Chairman - Elec. Workers, Bro. Hartzheim be requested to arrange conference with the Management, regarding the application of the Elec. workers agreement, adding such necessary

supplementaries to cover sub station operators - & he is to be accompanied by a Local representative from the R.M. & Coast Div's. Motion carried.

It was mutually agreed that ^{copy of} supplements to agreement of R.M. Div. be furnished to the Chairman of the Coast Div operators.

Motion made by Dunn, Sec. by Hoff. that the Local authorize Bro. Barrow to purchase a file case or bag for the Local's records.

Motion carried.

Meeting adjourned at 4:20 P.M. to reconvene at 7:00 P.M.

Meeting called to order at 7:00 P.M. & informal discussion of the afternoon meeting with the Bros who could not attend the previous meeting. Bro. Hartzheim advised he would attend a meeting to be held at Renton sub-station on Dec. 2nd for further discussion & proper handling of the above. No further business appearing. Local #856 adjourned at 11:00 P.M.

Fin. Report of Bro. Barrow.

On Deposit.	\$158.75
Cash	42.25
Total.	\$201.00

R. E. Townsend.

Rec. Sec'y.

International Brotherhood of Electrical Workers

(Date) March 12th 1935.

The Local was called to order at 1:30 P. M., and opened in due form.

Am. H. Sparks President, in the forum.

The following *pro tem.* appointments were made:

The official roll call resulted as follows:

President	-	<u>H. Sparks</u>	Treasurer	-	} <u>A. E. Barrow</u>
Vice President	-	<u>Geo. K. Friend</u>	Financial Secretary	-	
Recording Secretary	-	<u>R. E. J. J. J.</u>	Foreman	-	<u>John Fisk</u>
First Inspector	-	<u>Butt Banger</u>	Second Inspector	-	

Minutes of last meeting were read and approved.

Bro. Hartzheim suggested regular order of business be suspended to take up the matter of discussing new agreement between management & I. B. E. W. covering Rocky Mountain & Coast Divisions. Your Committee composed of Genl Chairman Hartzheim & Local Chairman Barrow & local reported a long drawn out battle to get the agreement presented. Upon motion of Bro. Fisk - second by Bro. McSice. Local 856 approves the new agreement with appreciation for the work done by the Committee. Motion carried.

Motion by Bro. Dall - second by Bro. Banger, that operators requesting Leave of Absence - shall be required to take the time requested. Motion carried. Sixteen members - Local 856 present.

Motion by Bro. Nordquist. second by Bro. Dall that Local 856 approve action of Committee in extending share the work program with management. Motion made by Bro. McSice. second by Bro. Catlingham that Bill of Bro. Barrow be accepted & paid for the sum of Eighty seven dollars - sixty six cents. (\$87.66). Motion carried.

Motion made by Bro. Nordquist - second by Bro. Adelman that bill of International Secretary for the

Sum of three dollars seventy five cents (\$3.75)
to cover Bond for our Financial Secty
be paid. Motion carried.

Bro. Hartzhorn requested to draft set of By-Laws
for Local 856 which he consented to do &
will ~~and~~ return to this Local for approval.

Motion made by Bro. Dall. Sec. by
Bro. Adelman that By-Laws be submitted to
Executive Board for approval for Local 856. Motion carried.
Financial Report of Bro. Barrow.

On hand last meeting. \$201.00

Rec'd since " " \$517.70

Expenditures since " " \$483.37

Balance on hand this meeting \$235.33

No further business appearing Local #856
was closed in due form.

R. E. Townsend
Rec. Secty

International Brotherhood of Electrical Workers

(Date)

Jan. 25th

1936

The Local was called to order at 7:15 P. M., and opened in due form.

Bro. H. G. Sparks.

President, in the forum.

The following *pro tem.* appointments were made:

The official roll call resulted as follows:

President	-	H. G. Sparks	Treasurer	-	
Vice President	-	Geo. K. Friend	Financial Secretary	-	A. E. Barrow
Recording Secretary	-	R. E. Doremus	Foreman	-	Carl Jurgens
First Inspector	-	C. M. Duce	Second Inspector	-	

Minutes of last meeting were read and approved -

Motion by Bro. Hays - Second by Bro. Dunn - that bill of Bro. Barrow - for \$272.91 be paid. This amount covered Bro. Barrow's expenses for work at Seattle on operators agreement and expenses & wages as delegate to System Council Convention at Milwaukee. Motion carried -

Motion by Bro. Spitz - Second by Bro. Dunn - that bill of International Secty. of \$3.75 for Fin. Secty's bond for year 1936 - be paid. Motion carried.

Motion ~~made~~ by Bro. Dunn - Second by Bro. Friend that books of Fin. Secty - Treas. be turned over to C. P. A. for auditing. & bill paid. Motion Carried.

Bro. Barrow gave a very good report of the business transacted at the System Council Convention at Milwaukee. A letter read to the local from 1086 at Tacoma - endorsing Bro. Barrow for the good work he did at the System Council convention. and hoped he would be returned to the next Convention as delegate from Local 856.

Motion by Bro. Friend. Second by Dunn that Local 856 write letters to Locals 1086-886-885-528-152 & Bro. C. J. McElhagan - Complimenting them on their choice of delegates to the System Council Convention. Motion Carried.

Bro. Barrow reports Pronata overtime for month of December 1935 has been turned down by Local Management and he expects to take this matter up with Officials at Seattle in near future - He also expects to take up matter of having Company Coal unloaded by Mtes of Way forces instead of the Sub station operators -

Motion by Bro. Dael - Second by Bro. Spitz that the Local purchase a second hand typewriter and Mimeograph for - Fin Secty Rec. Secty Motion carried.
Motion by Bro. Dael - Second by Bro. McGill that monthly bulletin be sent out to Substation where there are members of this Local - Motion carried.

Motion by Bro. Friend - Second by Bro. Dael that all members of Local 856 take up any matters affecting the membership as whole, thru our legal representative - Motion carried.

Motion by Bro. Spitz - Second by Bro. Lyle that a petition be circulated among membership to determine whether to continue or discontinue a fixed program to share the work with the extra operators - Motion carried.

Motion by Bro. Dunn - Second by Bro. Spitz that the sum of \$3.75 per month be allowed Fin-Secty - Treas. and Rec. Secty for their time spent for the Local and these sums to be incorporated in our Bylaws Motion carried.

Motion by Bro. Dunn - Second by Bro. Lyle that initiation fee of \$25.00 be effective this date on all new members. Motion carried.

Motion by Bro. Friend - Second by Bro. Spitz that next meeting be held during month of April. Motion carried -

Motion by Bro. Dunn - Second by Bro. Lyle that we adjourn - Motion carried - Adjourned 6:18 p.m. -

Fin. report of Bro. Barrow - Bal. on hand last meeting \$ 235.33

Rec'd Since " " 2396.75

Expenditures Since " " 1979.81

Balance on hand this " 652.27

R.E. Townsend -
Rec. Secty.

International Brotherhood of Electrical Workers

(Date) April 15th 1936.

The Local was called to order at 1:00 P. M., and opened in due form.

Bro. J. C. Wynne Act. President, in the forum.

The following pro tem. appointments were made: Bro. Barnes Act. Vice -
Bro. J. Mours. Act. Sec'y - Bro. Wells. Foreman -

The official roll call resulted as follows:

act. President	-	J. C. Wynne	Treasurer	-	
act. Vice President	-	Earl Barnes	Financial Secretary	-	
act. Recording Secretary	-	J. Mours	Foreman	-	
First Inspector	-	Bro. Patten	Second Inspector	-	

Minutes of last meeting were read and Approved.

The purpose of this meeting as outlined by Local Chairman - Bro. Wells :- To consider extension of leave of absence of Claude Jones, H. R. Morgan and election of Local Chairman.

First matter to be discussed was case of Claude Jones. After a general discussion of all facts relative to the dropping of Jones from the Seniority list and after full consideration of all correspondence on this subject, it was unanimously agreed that Jones be re-instated in the I. B. E. W. and that he be given his original place on Seniority list.

The next subject before the meeting was the election of Local Chairman. Motion by Bro. Barnes and seconded by Bro. Patten that Bro. C. J. Wells be continued in the office of Local Chairman. On the question Bro. Wells outlined various experiences and evasions with which he has had to contend, both with the Management and the members, not for the purpose of getting a pat on the back, but to inform the members that if they want cooperation they must co-operate with the Local Chairman, that the Brothers drop in and discuss their grievances, if any, with the Local Chairman, but to drop in anyway and if there is a grievance, it can be written up and

discussed with the Management by the Local Chairman which is a much better method of getting results than by Sandhouse conversations along the line. After some further remarks by all members present who were all agreed that it was a thankless job, Bro. Wells was unanimously elected.

In considering the request from the Management that Leave of Absence be extended for H. R. Morgan. It was suggested by Local Chairman Wells and agreed to by all members present that we advise the Management of the Railroad Company that if Mr. Morgan will make proper request in writing to the Representatives of the Substation operators, even at this late date, that we will be willing to give it consideration.

Good of the Union - In a general discussion with reference to Substation operators accepting a preferred position with the R. R. Co and if for any reason at some later date expect to return to the same position which he held in the Substation Department, he was being extremely unreasonable and would be imposing upon and inconveniencing those men (and their families) who have made various moves and carried on the job in his absence, while he had enjoyed a preferred position, a better location and possibly higher remuneration. It was Resolved - that the Management of the R. R. Co. be asked to make a ruling as follows: "That any operator accepting a promotional position and desiring to return to the Substation Service will retain his seniority, but will be placed on the relief operators list and will be ^{NOT} allowed to displace any any regular assigned operator. No further business appearing the meeting was adjourned at 3.30 p.m.

Bal. on hand last meeting 652.27

Rec'd since " " 651.22

Disbursed " " " 1303.49

Bal. on hand 586.38

J. Moore.
Act. Rec. Secy.

The matter covering the Vellero case was then discussed. After a full discussion on all points of the case. Bro. Girard felt he could handle the case thru Mr. Hubbard & Mr. Hamilton, and he wired Mr. Hubbard to hold up assignment of printing of Chief operator, Iacinton Sub until he had conference with Mr. Hubbard.

Bro. Martin and others gave their ideas on excessive overtime and went home when returned to regular jobs to overcome this condition.

Discussion on holding men at home subject to call was general. Bro. Girard to take this up with Mr. Hubbard also. Bro. Girard felt Mr. Hubbard would agree to cutting out bells in Bungalows and Lane Train Dispatch give operator a definite call when operator gets good night ~~as~~ he goes off shift.

The Morgan case was then brought up and Bro. Girard to take up with Coast Division officials the matter of an operator being appointed to an Excepted position for more than 6 months. ~~whereby~~ he will be required to displace youngest assigned man.

After further discussing this subject a Motion by Bro. Mowbray. Second by Bro. Carlin a ballot be taken of the membership on the following question. That an operator accepting a promotional position for less than six months shall return to original position. An operator accepting a promotional position for more than six months shall displace youngest assigned man. Motion Carried.

The Secty was instructed to notify the membership that Rule Four of Working Agreement was to be strictly adhered to.

The bill of Bro. Wells for traveling

International Brotherhood of Electrical Workers

(Date) _____

19__

The Local was called to order at _____ P. M., and opened in due form.

President, in the forum.The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President - - - _____
 Vice President - - - _____
 Recording Secretary _____
 First Inspector - - - _____

Treasurer - - - _____
 Financial Secretary _____
 Foreman - - - _____
 Second Inspector - - - _____

Minutes of last meeting were read and _____

expenses amounting to \$23.⁸⁸ was presented for payment. Motion by Bro. Monroe Second by Bro. Wynne that Bill be allowed. Motion Carried.

Bro. Girard on the Good of the Order suggested Local 856 hold meetings as often as possible and a joint meeting between Coast & R.M. Dion operators possibly in Spokane, (when enough relief operators are available) was suggested and will try to be worked out later - and that each Dion notify the other when a meeting is called so that an interchange of information between the two division operators might be had. Bro. Girard's timely suggestions were much appreciated by the membership.

On Motion by Bro. Sauter Sec. by Bro. Martin Bro. Barnes and Bro. Wynne were appointed to assist Bro. Wells as Local Chairman on Coast Division. Motion carried.

Motion by Bro. Martins Second by Bro. Sauter Meetings adjourn. Motion carried. adjourned at 6:00 P.M.

Bal. on Hand last meeting: 586.38

Paid since last meeting: 728.25

Disbursed " " " 644.41

Bal. on Hand. 670.19

R.E. Townsend

Rec. Sec'y.

International Brotherhood of Electrical Workers

(Date)

April 17th

1937

The Local was called to order at 1 P. M., and opened in due form.

Bro. H. G. Sparks President, in the forum.

The following *pro tem.* appointments were made: Bro. J. C. Dunn - Acting
Vice-president. Bro. C. Nordquist Acting recording Secretary

The official roll call resulted as follows:

President	-	H. G. Sparks	Treasurer	-	
act. Vice President	-	J. C. Dunn	Financial Secretary	-	A. E. Barrow.
act. Recording Secretary	-	Nordquist	Foreman	-	
act. First Inspector	-	N ^o 9 th L.	Second Inspector	-	

Minutes of last meeting were read and approved.

Motion by Bro. Millison and seconded by Bro. Hayes that bills be accepted and paid. Motion carried.

Applications for membership of Geo. J. Stephens, Graham and F. D. Pace read. Motion by Bro. Hayes and seconded by Bro. Barrows that they be accepted. Motion carried.

Motion by Bro. Millison and seconded by Bro. Hayes that application of Evans for membership be accepted. Motion carried.

Motion by Bro. Dunn and seconded by Bro. Mc Gill that Bro. Barrows be allowed expenses while attending Coast division meetings at any time. Motion carried.

Discussion followed regarding Operator Hansen being taken into the organization. Consensus of opinion that his application be accepted when presented.

Motion by Bro. Flock and seconded by Bro. Nelson that bill for flowers for Bro. Fiske while in hospital for injury be paid. Motion carried.

Next in order was the nomination of

officers to be voted on at a later date.

Nomination by Bro. Barrows and seconded by Bro. Sparks of Bro. Vallery as president.

Nomination by Bro. Flock and seconded by Bro. McGill of Bro. Geo. Friend as president.

Nomination by Bro. Barrows and seconded by Bro. Dunn of Bro. C. J. Wells as vice president.

Nomination by Bro. Nelson and seconded by Bro. Barrows of Bro. Bruce H. Long as vice president.

Nomination by Bro. Millerton and seconded by Bro. Nordquist of Bro. R. E. Townsend as recording secretary.

Nomination by Bro. Lile and seconded by Bro. Flock of Bro. J. C. Wyome as recording secretary.

Nomination by Bro. Dunn and seconded by Bro. Sparks that Bro. Barrows be retained as financial secretary on account of conscientious and efficient service in the past.

Nominations to be completed at next Coast division meeting.

The members present then discussed the subject of formulating a schedule by which the brothers that so desired might take time off. Nothing was definitely decided upon but left as a question for the brothers to think about and decide later what action they wish upon the matter.

Motion by Bro. Dunn and seconded by Bro. Nelson that Bro. Girard be allowed to open the agreement if necessary to revise working conditions. Motion carried.

Motion by Bro. Spetz and seconded

International Brotherhood of Electrical Workers

(Date) _____ 19__

The Local was called to order at _____ P. M., and opened in due form.

President, in the forum.

The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President - - _____	Treasurer - - _____
Vice President - - _____	Financial Secretary _____
Recording Secretary _____	Foreman - - - _____
First Inspector - - _____	Second Inspector - - _____

Minutes of last meeting were read and _____

*by Bro. Flock that Bro. Guard and Bro. Barrows
be allowed to ask for a 48 hr. week or at least
a reduction in hours with no reduction in pay,
in asking for a change in present conditions.
Motion carried.*

*Bro. Guard and Visiting Bro. Woolman
from Local 152 gave very interesting talks
regarding meeting of System Council and
other subjects.*

Meeting adjourned at 4:45 p.m.

C. Nordquist.

Acting Recording Sec.

<i>Bal. on Hand last meeting.</i>	<i>620.19</i>
<i>Recd since last meeting.</i>	<i>1017.55</i>
<i>Disbursed " " "</i>	<i>1150.68</i>
<i>Bal. on hand.</i>	<i>537.06.</i>

International Brotherhood of Electrical Workers

Local No.

856

PRINTED
IN
U.S.A.(Date) April 20th 1937

The Local was called to order at 2:15 P. M., and opened in due form.

Bro. Myers Act - President, in the forum.

The following pro tem. appointments were made: Bro. Myers - Act. Pres -

Bro. Vallery - Act. Sec.

The official roll call resulted as follows:

Act President - Myers

Treasurer

Act Vice President - Vallery

Financial Secretary

Recording Secretary

Foreman

Act First Inspector - Munro

Second Inspector

Minutes of last meeting were read and Approved -

Applications for membership - Joe J. Hansen petition for membership rec'd with payment down of \$1.50 - balance to be paid later. Bro. Vallery spoke on question of temporary bulletin being sent out and later cancelled - This matter to be taken up by Bro. Girard Barrow with Mr. Hubbard. The above covers bulletin on Benton Kattitus and Foreman of Meter Crew (Coast) ^{Corrected} Cedar Falls.

Motion by Bro. Vallery, Second by Munro, that a man be appointed to handle grievances on Coast Divn. Motion carried -

Motion by Bro. Munro, Second by Vallery, that Bro. Barrow be appointed as Local Chairman for Coast Divn Substation operators. On the question Bro. Barrow explained, the only extra expense to the Local would be his expenses when he is not working but when he is called while holding a job he would charge his time also. Bro. Girard advises this is one of the best moves to be made to coordinate the grievances on the two divisions. Motion carried.

General discussion by the Brothers on the matter of temporary assignments, and being held subject to call from dispatchers. Act minutes advised to have dispatchers give call when they go off shift.

A meeting has been arranged to be held in
Renton on Thurs. Apr. 22nd 1937

Bro. Myers spoke on vacations for extra men
performing maintenance work. It is the
understanding that 50 day bulletin on new
positions is abolished by ballot of majority of
members. All positions to be bulletined
on permanent basis:

Report was made by Bro. Girard on wage increase
movement, Railway Retirement legislation and
Milwaukee Pension Assn payments. Milw.
Pension Assn expected to make another payment in
near future.

Bro. Barrow suggests Coast Divn. operators
provide relief for regular operators.

Motion by Bro. Vallero. Second by Bro.
Patten that Bro. Girard and Bro. Barrow
be allowed to open Agreement if necessary
to revise working conditions and to ask for
48 hour work week with no reduction in pay.
Motion carried.

Remarks by Bro. Woolman as't General Chairman
on business transacted by System Council.

Motion by Bro. Evans Second by Bro. Munro
that Montana nominations be accepted as read.
motion carried.

Bro. Barrow suggests that Labor be subscribed to
for each member.

Motion by Bro. Munro Second By Bro. Patten that
Bro. Barrow be authorized to subscribe to Labor.
motion carried.

Bro. Barrow spoke on payment of dues
Suggests 25 cents fine for members who's dues
are in arrears.

Bro. Vallero Second by Bro. Evans that dues
be in by 20th of current month or 25 cent

International Brotherhood of Electrical Workers

(Date) 19

The Local was called to order at P. M., and opened in due form.

President, in the forum.

The following *pro tem.* appointments were made

The official roll call resulted as follows:

President	-		Treasurer	-	
Vice President	-		Financial Secretary	-	
Recording Secretary	-		Foreman	-	
First Inspector	-		Second Inspector	-	

Minutes of last meeting were read and

fine be levied. To be effective May 1st.
motion carried.

Remarks by Bro's Barron & Woolman
on lowering initiation fee.

Motion by Bro. Munro Second by Bro.
Patten that when Treasury balance drops
to \$300.00 an 50 cent assessment be made
on all members. Motion carried.

Motion by Bro. Pace Second by Bro.
Munro that meeting adjourn. Motion carried
Adjourned at 6¹⁵ P.M.

R. E. Townsend.

Rec. Sec'y

International Brotherhood of Electrical Workers

(Date) Apr. 22nd 1937

The Local was called to order at 3:00 P. M., and opened in due form.

Bro. J. D. Pace Act. President, in the forum.

The following pro tem. appointments were made: Bro. J. D. Pace - act Pres.
 Bro. Frank Meyers Act. Vice Pres. Bro. R. J. Martens
 Act. Rec. Secy.

The official roll call resulted as follows:

President	-	J. D. Pace	Treasurer	} A. E. Barrow
Vice President	-	Frank Meyers	Financial Secretary	
act. Recording Secretary	-	R. J. Martens	Foreman	-
First Inspector	-	Edw. Wells	Second Inspector	-

Minutes of last meeting were read and approved.

After qualifying Credentials of all members present the meeting was opened in due form by Bro. Pace acting President. In addition to Coast Division operators, those present were Bro. Girard, Bro. Barrow and Bro. Woolman.

Bro's Girard and Woolman gave interesting talks also favorable comment on their contacts for new members.

Bro. Meyers contacted new operator Mr. Tripple with favorable comment.

The meeting principally consisted of concurring in motions made at previous meetings held at Butte, Apr. 17th and Clatskanie, Apr. 20th.

Motion made by Bro. W. Young that Bro. Barrow be allowed all expenses attending to business or meetings on coast div. Second by Bro. Edw. Wells. Motion carried.

Motion by Bro. Wells. Second by Bro. W. Young that Bro. Girard be allowed to open the agreement if necessary to revise working conditions, Motion carried.

Motion by Bro. Wells. Second by Bro. W. Young that applications for membership of Mr. J. E. Hansen

received with payment of \$12.50 as down payment.

Motion Carried

Motion made by Bro. Turner. Second by Bro. Dantes, that man be appointed to handle assigned grievances on Coast Div. Motion carried

Motion made by Bro. Wells, second by Bro. Wynne, that Bro. Barrow be appointed as Local Chairman for Coast Div. Substations.

Motion Carried.

Bro. Girard introduced. Bro. Woolman Asst. General Chairman, who gave a talk on the necessity of cooperation and keeping close contact with members.

Motion by Bro. Wynne, that nominations as per meetings of Rocky Mt Division be concurred in. Second by Bro. Meyers.

Motion Carried.

Motion by Bro. Wynne. Sec. by Bro. Martens that motion regarding fine of 25¢ for non-payment of dues as proposed at Cle Elum. Motion Carried.

Motion by Bro. Wynne. Second by Bro. Carlin regarding assessment of members in case Treasury balance drops to \$300.00 as proposed at Cle Elum meeting. Motion Carried.

Considerable time was taken up in discussion on bulletining positions and secretary on Coast Div.

Bro. Martens, then read a paper containing five suggestions proposed for open discussions before any being submitted as a motion, a copy of these suggestions being given Bro. Barrow.

Motion by Bro. Wynne. Second by Bro. Barrow that he adjourn. Motion Carried. Meeting adjourned at 6:05 p.m.

A. J. Martens.
Act. Sec. Secty.

International Brotherhood of Electrical Workers

(Date) 19

The Local was called to order at P. M., and opened in due form.

President, in the forum.

The following *pro tem.* appointments were made

The official roll call resulted as follows:

President	-		Treasurer	-	
Vice President	-		Financial Secretary	-	
Recording Secretary	-		Foreman	-	
First Inspector	-		Second Inspector	-	

Minutes of last meeting were read and

Financial Report

Bal. on hand last meeting	\$ 537.06
Rec'd since " "	81.25
Disbursed " "	95.73
Bal. on hand this meeting	\$ 522.58

Butte, Mont.

Local No. 856

PRINTED
U.S.A.

International Brotherhood of Electrical Workers

(Date) Apr. 26th 1937

The Local was called to order at 7:55 P. M., and opened in due form.

Bro. I. J. Friend, Act. President, in the forum.

The following pro tem. appointments were made: Bro. J. J. Friend - Act. Pres.
Bro. D. A. - Act. Vice Pres.

The official roll call resulted as follows:

Act. President	-	Friend	Treasurer	
Vice President	-	Dale	Financial Secretary	Barnes
Recording Secretary		I. J. Friend	Foreman	
First Inspector	-	Spetz	Second Inspector	

Minutes of last meeting were read and approved.

Motion by Bro. Spetz, second by Bro. Dale that bills be accepted and paid. Motion carried.

Application for membership received for Mr. Emil Zietke and Mr. J. E. Hansen.

Motion by Bro. Barger, Sec. by Bro. Spetz that applications of Mr. Zietke & Mr. Hansen be accepted with much appreciation to Bro. Barnes for his efforts in bringing these applications in.

Explanation by Bro. Barnes on conditions on Coast Div.

Motion by Bro. Spetz - second by Bro. Barger the nominations for officers be closed. Motion carried.

Bro. Barnes gave a talk on the membership. Keeping their dues paid up, still a few cases where the Bros. are always slow in sending in their dues. Hoped that 25¢ penalty on delinquent dues will keep this situation.

Motion by Bro. Spetz, second by Bro. Barger that motion by Coast Div. on assessment of 25¢ for members in arrears, be concurred in. Motion carried.

Discussion by Bro. Spetz on 48 hour work

with no reduction in pay.

Discussion by Bro. Spitz on time off proposition and is willing to take 4 days a month off.

Bro. Dall discussed question of getting preference on time off for members who voted for share the work program. The membership decided to take no decision at this time.

Motion by Bro. Dall, Second by that Bro. Barrow be instructed to arrange program for rules of prepared operators. - This motion lost by reason of no second to motion.

Secretary instructed to make notation on Ballots for Election of officers, that all Ballots be signed by the voter.

Motion by Bro. Spitz, Second by Bro. Burger that we concur in former motions for Bro. Girard open work Agreement and to ask for 48 hour week and with no reduction in pay. Motion carried.

Motion by Bro. Burger, Sec. by Bro. Spitz that this meeting be adjourned. Motion carried. Adjourned at 4:20 p.m.

R. E. Townsend
Rec. Secy

Financial Report:

Balance on hand last meeting	\$ 522.58
Recd since last meeting	22.50
No disbursements	
Total - Bal. on hand	\$ 545.08

	\$ 545.08
Recd -	49.80
May 1st	594.88

International Brotherhood of Electrical Workers

(Date) Sept. 15th 1937The Local was called to order at 1:40 P. M., and opened in due form.J. J. Valleroy

President, in the forum.

The following *pro tem.* appointments were made:W. M. Evans. Secy
J. D. Pace. Vice President

The official roll call resulted as follows:

President - J. J. Valleroy
 Acty Vice President - Ray Martin
 Acty Recording Secretary - W. M. Evans
 First Inspector -

Treasurer

Financial Secretary

Foreman

Second Inspector

A. J. BarrowpresentJim MunnMinutes of last meeting were read and approved.

Motion by Bro. Munn - second by Bro. Anderson - Bill of
 Bro. Barrow for time lost - expenses be paid - Carried
 Report by Bro. Barrow on new applications and transfer
 of several members from other locals by traveling card

Mr. Ed Trimpler & Mr. C. Hutchinson presented applications

Motion by Bro. Munn - second by Bro. Anderson application
 of Mr. C. Hutchinson be accepted. Carried

Motion by Bro. Munn - second by Bro. Martin application Mr. Trimpler be accepted ^{Carried}

Obligation taken by Bro. Trimpler and Bro. Hutchinson

Bro. Girard & Bro. Barrow reported on meeting of System
 Council #8 - telling what had been accomplished.

Bro. Girard reported on meeting with Mr. J. J. Hamilton
 & Mr. W. L. Hubbard, and that arrangements had been
 made for meeting with Gen. Mgr. for Sept. 20th.

Bro. Girard advised that method of computing increase
 would probably be handled from Chicago as all crafts
 were affected.

Bro. Barrow requested a copy of Form 162 from each station
 and explained why he needed them.

Considerable discussion of various matters of interest by all brothers.

Motion to adjourn Bro. Turner seconded Bro. Munn.

Motion carried = Meeting adjourned at 3³⁰ P. M.

W. M. Evans

Acty. Rec. Secy

See next page.

Financial Statement.

May. 1-	594.88
Recd to Sept. 1 st	959.65
Total	1554.53
Expend.	1051.05
Bal. on Hand Sept 1 st	503.48

addition to minutes of meeting of Sept. 15-1937.

Motion by Bro. Munro - seconded by Bro. Martens
that bill of Bro. Barrows, \$41.16, for wages & expenses
while attending System Council meeting be allowed.
Motion carried.

W. M. Evans.

Acty. Rec. Secty

International Brotherhood of Electrical Workers

(Date) September 19th 1937The Local was called to order at 1⁴⁵ P. M., and opened in due form.

J. J. Vallery President, in the forum.

The following pro tem. appointments were made: W. M. Evans, Secy
J. D. Pace, Vicepresident

The official roll call resulted as follows:

President - J. J. Vallery
 Act Vice President - J. D. Pace
 Act Recording Secretary - W. M. Evans
 First Inspector -

Treasurer - A. E. Barrow
 Financial Secretary -
 Foreman - Roy Martin
 Second Inspector -

Minutes of last meeting were read and Approved

Application for membership received from Rolland E. Necklam,
 welder, in construction crew.

Motion by Bro. Wynne, second by Bro. Munro application
 be accepted

Application for membership received from E. K. Randle
 motion by Bro. Munro - second Bro. Myers application
 be accepted

Bro. Girard read letter from General Manager
 granting E. K. Randle leave until Feb. 1-1938.

Bro. Barrow reported on meeting with Mr. J. J. Hamilton
 + W. L. Hubbard in regard to lack of following proper
 procedure in granting leave of absence.

Increase will be taken up further with probability
 that \$13.15 will be allowed, considerable other discussion
 was held on overtime, calls etc and progress made
 in settling them.

Motion made by Bro. Munro seconded by Bro. Myers that
 leave of absence be granted E. K. Randle until Dec. 22-1937.

Voting by secret ballot on motion

For granting NNNNN

Against granting 1

Motion carried

Motion made proxy of Bro. Carlson be disregarded
 motion by Bro. Munro seconded by Bro. Anderson Carried

Motion made by Bro. Munro seconded by Bro. Myers
that we adjourn. Carried
Meeting adjourned 3⁵⁰ P.M.

L. M. Evans
Acty Secy

International Brotherhood of Electrical Workers

(Date) - Nov. 13 - 1937 19

The Local was called to order at 1:10 P. M., and opened in due form.

Bro. J. J. Yalleray President, in the forum.

The following pro tem. appointments were made: Bro. R. J. Martin, Vice Pres.

Bro. W. M. Evans, Rec. Secy

The official roll call resulted as follows:

President	-	J. J. Yalleray	Treasurer	-	A. E. Barrow
acty - Vice President	-	R. J. Martin	Financial Secretary	-	"
acty - Recording Secretary	-	W. M. Evans	Foreman	-	
First Inspector	-		Second Inspector	-	

Minutes of last meeting were read and Reading dispensed withA. E. Barrow reported partial payments on following applications
W. H. Randle.Load Dispatchers position discussed generally as to
its effect on operating positionsA. E. Barrow instructed to protest appointment of Load
Dispatcher at Cedar Falls.Bro Evans instructed to get in touch with
Mr. J. Ollinger at Olympia to learn state laws
and policy as to ability of man holding a position
as Load Dispatcher - handling high tension switching.
Motion by Bro Munro - second Bro. Evans - Bro Barrow be allowed
for Expenses and loss of time \$228.21

Bal. on hand Sept 1 - \$503.48

Receipts for Sept. 1937 - \$281.10

Total \$784.58

Expenses \$313.55

Bal. on hand Oct 1. \$471.03

Receipts for Oct. \$427.75

Total \$898.78

Expenses 320.18

Bal on hand Oct 31 = \$578.60

Meeting adjourned 2:45 pm.

W. M. Evans

International Brotherhood of Electrical Workers

(Date) - April 1st. 1938

The Local was called to order at 2:30 P. M., and opened in due form.

J. J. Vallery

President, in the forum.

The following pro tem. appointments were made: Vice Pres- R. J. Martin and
1st Insp. Waltham Evans.

The official roll call resulted as follows:

President	-	J. J. Vallery	Treasurer	-	L. D. Casler
Vice President	-	R. J. Martin	Financial Secretary	-	
Recording Secretary	-	R. E. Townsend	Foreman	-	
First Inspector	-	Waltham Evans	Second Inspector	-	

Minutes of last meeting were read and approved -

Bro. Evans reported no reply from Mr. Olinger in Olympia in regard to requirements by law of load dispatches for high tension switching etc.

Secretary read letter from Bro. Fiske of Exotic Substation in regard to establishing seniority on temporary assignments. It was suggested that this matter be taken up by Montana men and then balloted upon.

The Randall case was then taken up for discussion. It was the understanding of those present that Randall's leave of absence was up and should not be extended. Motion by Bro. Morris. Second by Bro. Evans that General Chairman be instructed that further leave of absence be denied. Motion carried.

Bro. Vallery gave a very good talk on Good of the Order. Spoke on the subject of paying dues promptly by 20th of each month and all those that possibly could should pay by the quarter as this eases the burden on our Financial Secty - Treas. considerably. No further business appearing - Bro. Morris moved! Ave ad juv. Second by Bro. Evans -

adjourned 3:40 pm.

R. E. Townsend.

Rec. Secty

International Brotherhood of Electrical Workers

(Date) Aug. 5th 1938

The Local was called to order at 3:25 P. M., and opened in due form.

J. J. Valleroy President, in the forum.

The following pro tem. appointments were made: Vice-Pres. R. J. Martens
Act. Rec. Sec. ~~J. J. Valleroy~~ J. Munro and R. J. Martens

The official roll call resulted as follows:

President	- J. J. Valleroy	Treasurer	-
Vice President	- R. J. Martens	Financial Secretary	AE Barrows.
Acting Recording Secretary	J. Munro	Foreman	-
First Inspector	-	Second Inspector	-

Minutes of last meeting were read and Approved

Motion made by ^{Bro.} Anderson & seconded by Bro Graybael that donation of \$28.25 be made to H.E. Blume account sickness. Carried.

Motion by Bro. Munro & seconded by Bro. Patten that Bro. Barrows expense ^{Oct 1937 - Aug 1st 38} account \$236.05 & Annual subscription to Labor be allowed. Carried

Application of Orrville L. Cram voted on and accepted - Motion by Bro. Anderson - Sec. by Bro. Martens.

Report by Bro. Girard that State Safety Laws do not apply to Railroads - as to Load Dispatchers doing their own switching. - That Gen. Chairman be instructed to arrange for Load Dispatcher to handle assignments for Relief Operators in order to conform to arrangements already in effect in Montana, Motion made - seconded & Carried.

Voted on that Bro. Girard ^{& Barrows} arrange with Management that Chiefs Seniority date will be established only by assignment to permanent position.

Reference was made by Bro. Girard to a letter by C. J. Wells of Sept. 5, 1936 in answer to a letter from C. H. Buford dated Aug. 15 1936. The wording of the letter of C. J. Wells' letter to C. H. Buford dated Sept. 5, 1936 does not conform

with our understanding with leave of absence of H. R. Morgan. Our understanding of H. R. Morgan's leave of absence is as outlined in Mr. C. H. Buford's letter of Aug 25th 1936 to C. J. Wells. Request was made by Bro. Bibby that he be allowed to retain his card in #46 and pay a permit fee while working in #856. Bro. Bibby agreed to pay \$15.00 back permit fees up to Aug 1st 1938 and \$2.00 per month or 50¢ per week thereafter while working in local #856.

A motion was made and seconded that the recording sec. send ballots to the membership for the election of officers as soon as possible.

No further business meeting was adjourned 6:05 pm

International Brotherhood of Electrical Workers

(Date) Dec. 5 1938

The Local was called to order at 3⁴⁵ P. M., and opened in due form.

J. J. Valleroy President, in the forum.

The following pro tem. appointments were made: K. P. R. J. Martens

The official roll call resulted as follows:

President	- J. J. Valleroy	Treasurer	-
Vice President	R. J. Martens	Financial Secretary	A. E. Barrow.
Recording Secretary	J. Munro	Foreman	-
First Inspector	-	Second Inspector	-

Minutes of last meeting were read and Approved with exception

that ballots for election of officers be postponed until June 1939. Motion by Bro. Patten & sec. by Bro. Santee. Carried.

Motion by Bro. Munro, seconded by Bro. Santee that each man take one or more days off each month according to his own convenience. Carried.

Motion by Bro. Munro & sec. by Bro. Triimpler that our Local chairman contact the senior relief man, and the management to enforce the one day ~~or more~~ off each month from each assigned man, starting Jan. 1st 1939 and ending May 1st 1939. Carried.

Motion by Bro. Patten & sec. by Bro. Triimpler that Bro. Barrows expenses from Aug. 1st to Dec. 1st 1938 be allowed. Carried. Meeting adjourned ✓ 25p

Notice

^{May 23rd 1939}
By Ballots mailed to all members
returned & counted by Committee consisting
of Burr - Adelman, M^cQuide and Baker & report
made June 1st 1939; The following are declared duly
elected for ensuing term -

President - D. B. DeLong.
Vice-President - J. C. Wiggins.
Fin. Secty - Treas. - H. E. Barron.
Recording Secty - R. E. Townsend.

International Brotherhood of Electrical Workers

(Date) - Oct. 21st 1939.

The Local was called to order at 1:15 P. M., and opened in due form.

Rex Callaway - act. President, in the forum.The following pro tem. appointments were made: Bro. Rex Callaway - Pres.Bro. Mcgill - Vice Bro. Jack Dunn Foreman & Bro. Capen 1st Insp.

The official roll call resulted as follows:

act-President	-	<u>Rex Callaway</u>	Treasurer	-	<u>A. E. Barrows</u>
act-Vice President	-	<u>L. McGill</u>	Financial Secretary	-	<u>A. E. Barrows</u>
Recording Secretary	-	<u>R. Dawson</u>	Foreman	-	<u>Jack Dunn</u>
First Inspector	-	<u>R. Capen</u>	Second Inspector	-	

Minutes of last meeting were read and approved - On motion by Bro.McGill. Second by Bro. Hayes, the bill of Bro. Barrows for Expenses amounting to \$95.06 for period Dec 5th 1938 to June 1st 1939 be paid. Motion carried.Reading of communications. Two letters of appeal for assistance for disabled Bros. One from Boston, Mass and one from Huntington W. Virginia. After some discussion, motion made by Bro. Capen - Second by Bro. Dunn that five dollars (\$5.00) each be sent for the relief of these 2 worthy Brothers.Proposition for memberships. Application of Robert Erick Lundquist read and on motion by Bro. Graham Second by Bro. Graham, application was accepted.Application of Robert D. Sullivan read. Motion by Bro. Barrows Second by Bro. Graham that application be accepted - Motion carried.Unfinished business. - Stephens case. Bro. Barrows explained conditions leading up to Stephens going back to work. Bro. Barrows contended that Stephens either had to go back to the position he had, prior to his being taken out of service or placed as junior relief operator. The opinion of all operators present after extended discussion was, that Bro. Barrows contention should be approved.

Bro. Graham said he had conversation with Mr. Engstrom over phone and Engstrom told him that his instructions were, that Stephen was Senior relief man. Bro. Barrow to handle to conclusion with Div. Officials or will take up thru regular route to Labor Board if no satisfaction received from Local Officials.

Bro. Barrow would like authority to open Working Schedule. Local to appoint 2 members from R. M. Div. and 2 from Coast Div. to rewrite schedule.

Motion by Bro. Capen Second by Bro. Hayes, that Bro. Barrow select 2 men from R. M. Div. to serve with him on Schedule Committee. On discussion Bro. Fiske that the members should select 2 men and not pass the buck to Bro. Barrow. Bro. Fiske moved that previous motion be amended. No second. Bros. Hayes & Callaway said they that Bro. Barrow was in better position than any Bro. on Division to know who would put time and effort into this work & he should select the men. Bro. Fiske offered compromise that 6 or 8 men be selected by the members present, from which Bro. Barrow would select 2.

Bro. Capen with drew his motion with approval of Second. Bro. Hayes. Bro. Barrow selected Bro. Nordquist & Jonsen.

Motion by Bro. Fiske Second by Bro. Woolley, that Bros Nordquist & Jonsen act as Committee of two to act with Bro. Barrow on Schedule change. Necessary expenses to be allowed - Motion carried.

Bro. Barrow reported on System Council Convention Bro. M^cGrogan was sick and could not attend. He appointed Bro. J. J. Suffy to act in his place but Bro. Suffy was called away on other I. O. business and he appointed Bro. Hartzheim. All delegates worked in harmony for best interests of I. C. Expect large increase in electrical workers in Eastern ships due

International Brotherhood of Electrical Workers

(Date) _____

19__

The Local was called to order at _____ P. M., and opened in due form.

_____, President, in the forum.

The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President - _____

Treasurer - _____

Vice President - _____

Financial Secretary - _____

Recording Secretary - _____

Foreman - _____

First Inspector - _____

Second Inspector - _____

Minutes of last meeting were read and _____

to coach repair and building of new coaches. Pederson-System Chairman of Machinists trying to get all work connected with air-condition equipment and its maintenance. A. C. will have to have a man on the job to protect electrical workers rights or our craft will be out on this work. Bro. Girard would like A. C. to hire an assistant to handle this work, while he takes care of other routine work of A. C. Bro. Girard also requests to be relieved after his present term of office expires and the assistant would be the logical man to follow him as Gen. Chairman. This Asso. G. C. would be paid \$175.⁰⁰ per month and would be necessary for the Locals to increase their remittance to the G. C. by 50 cents per member. Bro. Barrows suggests an assessment of 60¢ per member for Local #56 for next 12 months. Also, Bro. Barrows asks Bro. to pay their dues by quarter or semi-annually, to help reduce the time spent on our Local reports.

Bro. Barrow asks the Brothers to think about getting a successor lined up to take over his duties sometime after the next two years, when he expects to leave the Railroad Service.

As a matter of record a motion was made

by Bro. Graham - second by Bro. Woolley, that
the Local sustain the action of our Local
Chairman in the Stephens case - Motion carried.
No further business appearing, meeting adjourned
4:15 P.M.

R. E. Townsend
R. c. Sec'y.

International Brotherhood of Electrical Workers

(Date) Nov. 14 1939.

The Local was called to order at 3²⁵ pm P. M., and opened in due form.

J J Vallery act. President, in the forum.

The following *pro tem.* appointments were made: J J Vallery act Pres;

R. J. Martens act. Sect.

The official roll call resulted as follows:

act. President	- J J Vallery	Treasurer	-
act. Vice President	- C. J. Wells	Financial Secretary	- A E Barrow
act. Recording Secretary	- R. J. Martens	Foreman	- J. Munro.
First Inspector	-	Second Inspector	-

Minutes of last meeting were read and approved.

Members present Bro J J Vallery,
R. J. Martens, A. E. Barrow, C E Greybel, F. H. Trimpler,
C Hutchinson, L Carlin, W Bibby, F D Pace,
C. J. Wells, H A Turner, J Munro.

Expense account of \$178.⁰¹ covering expense
from June 1st 1939 to Nov 1st 1939 was presented
by Bro Barrow. Bro Wells made a motion that
expense be allowed Bro Carlin seconded, motion
carried.

Application for membership from W R Clarke was
read and Bro J C Wells made motion the application
be accepted, seconded by Bro. Pace, motion carried.

Application for membership from W H Randle
for electrician helper was read and J C Wells
made motion application be accepted, seconded by
F D Pace, motion carried.

Bro Barrow discussed the improvement of
~~and discussed~~ working conditions with members
present and made a request to select
two members from the coast division as
a committee to join a committee from
Rocky Mt. division at Spokane to bring
working conditions up to date.

C. J. Wells made a motion, seconded by
Bro Pace that Bro Barrow's request for
a committee be accepted, motion carried

Bro Munro named Bro J. J. Tallory and
H. D. Pace on the committee for revision of
rules. seconded by Bro Turner.

Motion carried.

There being no further business
meeting adjourned at 5⁴⁵ pm

R. J. Martins Act. Secy

El Elum, Wm

Local No. 856

International Brotherhood of Electrical Workers

(Date) March 8th 1940

The Local was called to order at 3:30 P. M., and opened in due form.

J.C. Wynn Act. President, in the forum.

The following *pro tem.* appointments were made:

The official roll call resulted as follows:

Act. President	-	<u>J.C. Wynn</u>	Treasurer	-	_____
Act. Vice President	-	<u>Jim Morris</u>	Financial Secretary	-	_____
Act. Recording Secretary	-	<u>Carl Gaybel</u>	Foreman	-	<u>Alvin Hutchinson</u>
First Inspector	-	<u>L. Carlin</u>	Second Inspector	-	_____

Minutes of last meeting were read and approved —

This special meeting was called to discuss matter of Substation operators requested to paint bungalows by the management in Mr. Hubbard's letter of March 5th, 1940.

Motion by Bro. Clarke, second by Bro. Bobby that Local 856 make protest to management on painting bungalows on the grounds. This is not maintenance of substation work.

This is referred to Bro. Girard, with copy of protest to Mr. Hubbard.

Each substation is sending in a list of work that must be done by B & B crews before painting is begun.

Mr. Hubbard said he had a letter from Supt. Sorenson saying he had been able to have R.M. Union operators paint houses a number of years ago, on Company time, when they were shut down.

Meeting adjourned 4:30 P.M.

Carl Gaybel Act. Sec'y.



International Brotherhood of Electrical Workers

(Date) Feb 9 1941

The Local was called to order at 12³⁰ P. M., and opened in ~~due~~ form.F. Peyton - act. President, in the forum.The following *pro tem.* appointments were ~~made~~:

The official roll call resulted as follows:

act. President - F. Peyton

Treasurer - _____

Vice President - _____

Financial Secretary _____

Recording Secretary J. McBride

Foreman - - _____

First Inspector - _____

Second Inspector - _____

Minutes of last meeting were read and _____

A motion was made by Bro. Graham & carried, that the officials of Local 856 be informed by the rec. Sec of this meeting, that, in the future, all meetings ~~in~~ should be handled by the officers of Local 856. Notices are to be sent out by the officers & if none of the officers can be present, they shall appoint a temp. chairman.

Bro. Graham brought up subject as to Seniority of Electricians & helpers, which was not listed on last Seniority List. Bro. Gnauch explained the matter very satisfactory to all members present.

Bro. Peyton brought up matter of Operators, when taking time off, ask for certain relief men, and when informed another relief man is first available, they do not take the time off. This matter was not discussed fully, as was the opinion of most, that it was a matter of Personality and Humane nature. Motion made & carried that the temp. rec. Sec. write to the President of this Local, to notify the officers of this Local to make up a set of By Laws.

Motion was made and carried that
J. Peyton be reimbursed, for the expense
he was put to, in sending notices to members,
for this meeting

Recording Sec. ~~was~~ is instructed to
inform the officials that, as Bro. A. E. Barrows
is leaving us in the near future, it is
apparent that now is the time to vote for
a member to take his place

There being no further Business this
meeting is adjourned at 4³⁰ p.m.

J. McBride - Act. Rec. Sec.

Notice

Notice of Bro. Barrows resignation rec'd by Ex. B. and
Rec. Sect. instructed to mail ballots for nomination
of Local Chairman of Financial Secty - Treasurer. Ballots
mailed March 12th 1941 - Results show Bro. J. C. Dunn. 23 votes for
Financial Secty & Bro's DeLong, Nordquist, Sparks, Fiske - Friend - Nelson
and Townsend rec'd 1 to 3 votes each - For Local chairman
Bro. J. C. Dunn rec'd 28 votes & Bro's Nordquist - Townsend - Sparks
Friend - Vallenty & Bibby rec'd from 1 to 3 votes each. Later
Bro. Dunn said he would be unable to handle both
positions - but would act ^{as local chairman} until election of officers in June.
Bro. Fiske accepted the appointment as Fin. Secty also until
election in June -

On May 15th 1941 - Ballots were sent to all
members for nomination of officers for 1941-1943 term and
the results as follows: ^{For President} Bro. J. C. Wynne 12 votes - Bro. D. B. DeLong. 12 votes
and Bro's Vallenty - Barker - Nordquist - Martin - Dunn - Baker & Townsend rec'd from 1 to 3 votes each.
For Vice Pres. Wynne 15 votes & Bro's Barker, Nordquist - Evans - Vallenty - Townsend -
Capen - Barrow - Friend - H.B. - Thomas & Millison 1 to 3 votes each.
For Fin. Secty Bro Fiske 28 votes - Friend - 4
Rec Secty - Townsend 27 votes and Womack - Hayes - Fiske - Vallenty - Capen & McBride from

International Brotherhood of Electrical Workers

(Date) _____ 19__

The Local was called to order at _____ P. M., and opened in due form.

~~President~~ in the forum.The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President - _____

Treasurer - _____

Vice President - _____

Financial Secretary - _____

Recording Secretary - _____

Foreman - - - _____

First Inspector - _____

Second Inspector - _____

Minutes of last meeting were read and _____

1 to 3 votes each -

For Local Chairman. 30 votes Baker - Evans - Vallery - Bibb,
and 1 vote each -For sending Delegates to International Convention at St. Louis - Jan. 18
Against 13.For Delegate Dennis 8 - Barrow 4 + Wynne - De Long + Townsend 1 each -
For Alternate Dennis 5 - Townsend 5 + Baker - Fiske + Wells 1 each -On Jan 20th - Regular Election Ballots mailed to all
members with following results.

President - Bro Wynne 26 votes - De Long - 10

Vice Pres. - Bro Nordquist 21 votes - Barrow 8 - Wynne 6 -

Rec. Secy. - Townsend 30 votes - Woolley 5.

Fin. Secy. - Fiske 21 votes - Friend 4.

Local Chairman - Dennis 34 votes - Baker 1

For Continuing 50¢ assessment thru to & including Oct. 1941 for
maintaining Int. Gen. Chairman Claypatch. 24 - Against 12 -Executive Board decided to draw funds for above from
treasury rather than levy an assessment. They also authorized
a second-hand typewriter for Bro. Dennis - and Local 856 to
pay Dennis any further expense incurred in attending I. Convention
he is to receive his wages while attending Convention.

Notice of Election for ensuing 2 year term mailed to the following

Pres - J.C. Wayne -

Vice Pres. - Clark Hodge

Fin. Secy - Treas - John Fisher

Local Chairman - J.C. Dumas -

Aug - 21st - Recd notice from Bro. Wayne that the Bro. or
Court Div would like to hold a meeting at Ch E here
as soon as possible to discuss hiring of 2 new men
to operate by Company Schedule - Sent to Bro. Dumas.

International Brotherhood of Electrical Workers

(Date)

Sept. 2

Ch. Elum.

19 41

The Local was called to order at 2³⁰ P. M., and opened in due form.

J.C. Dunn

det. President, in the forum.

The following *pro tem.* appointments were made:

J.C. Dunn act. Pres., J. Munro act. V. Pres., S.D. Calin act. Inspector, J. Lunter act. foreman.

The official roll call resulted as follows:

act President	-	J.C. Dunn	Treasurer	-	
act Vice President	-	J. Munro	Financial Secretary	-	
act Recording Secretary	-	J.D. Pace	act Foreman	-	J. Lunter
act First Inspector	-	S.D. Calin	Second Inspector	-	

Minutes of last meeting were read and

approved. Motion made by Bro Wells

for approval and seconded by Bro Munro.

Read bill for wages and expenses for Bro. Banow for period Nov. 14, 1939 to June 1941. Motion made that bill be paid by J. Munro and second by Bro Wells. Motion carried.

Motion made by Bro. Munro, that three men on each division be appointed to act membership committee in lieu of regular meetings. Seconded by Bro Lunter. Motion withdrawn with consent of second.

Motion made by Bro Munro that mail ballot be taken for new member by their respective divisions. Seconded by Bro Wells.

Motioned unamended by Bro Munro that Reid-lee be instructed to prepare and serve proper ballots and supply each Division with same. Seconded by Bro. Wells.

Amendment passed.

motion passed.

Motion by Bro Wells and seconded by Bro. Calin to have recording sec. write Mrs C.E. Spetz extending condolences on death of Bro C.E. Spetz. Motion carried.

Bro. Will moved that Local Chairman be instructed to write Bro Girard and find out what action has been taken on new agreement formulated by committee appointed Nov. 14, 1939 and to notify membership. Sec. by Bro Carlin motion passed.

Motion made by Bro Munro

That Bro. Girard meet with Local to discuss the question of relief men before any definite action taken with management

Seconded by Will.

Motion passed.

Moved by J. Munro

That Local go on record against granting leaves to employees for the purpose of outside employment for compensation.

Seconded by Grayback

Motion passed.

Motion by Bro Munro.

That Local have regular meetings be held in July and Jan.

Motion seconded by Bro Carlin.

Motion passed.

No other business, meeting adjourned.

J. P. P. Act Rec. Sec.

Sept. 10th Complying with Bro. Will's motion to send letter of Condolence to Mrs. C. E. Opitz & our official Journal

Bro. Carl E. Opitz - Initiated March 25th 1934 - Died - Aug. 2nd 1941.

It is with deep regret and sorrow that the members of Local #856 read the death of Bro. Carl E. Opitz, be it

Resolved, that our sympathy be conveyed to his family and friends: and be it further

Resolved, that a copy of these resolutions be sent to the official Journal for publication and a copy spread upon the minutes of our meeting.

R. E. Townsend.
Rec. Secy

International Brotherhood of Electrical Workers

(Date) March 24 1942The Local was called to order at 1:01 P. M., and opened in due form.J. C. Wynne President, in the forum.The following *pro tem.* appointments were made: W. M. Brown Rec. Secy

The official roll call resulted as follows:

President	-	<u>J. C. Wynne</u>	Treasurer	-	_____
Vice President	-	_____	Financial Secretary	-	_____
<u>atty</u> Recording Secretary	-	<u>W. M. Brown</u>	Foreman	-	_____
First Inspector	-	_____	Second Inspector	-	_____

Minutes of last meeting were read and Approved

Application for membership received from Phidellah John Gresham ^{motion to accept} by Martins - seconded Petrick - motion carried

Application for membership received from C. D. Huntley - action deferred
 Traveling card deposited by E. M. Swanson from Local 46
 Letter from Supt. Givens read denying request for stop at Doris for Substation operators supplies.

Correspondence between J. C. Wynne & Express Co. relative to stop for express business at Doris read by Bro. Wynne.

Traveling card deposited by Roy Egger from Local B-23

Resignation received from Ralph E. Townsend. Recording Secy.

Request for assistance received from La. B1260 Honolulu

Request filed on motion Evans. seconded Bibby.

Following members obligated by Pres. Wynne

G. Gunderson - B. Van Alstine - A. A. Petrick - Albert Begalle
 P. J. Gresham. =

President Wynne instructed by Local to write letters to Bro. Barrow - Gerard & Townsend, expressing the appreciation of the Local for their past efforts in behalf of Local 856.

Motion by Bro. Evans - seconded by Bro. Frye that Mr. Hubbard be advised that substation operators will expect relief men to be furnished for various - Motion Carried

Questions by Bro. Wells

Are substation operators included in vacation agreement? Yes

Agreed that Point 4 affects Substation Operators
Article 3a Does this entitle operators to 6 days in addition to the 14 days they now receive.

Motion by Bro. Petrick, seconded by,
That local 856 discontinue subscription to Labor

Yes 2

No 12 - motion lost.

Motion made by Bro Wells and seconded
by Bro Manton and to adjourn.

Meeting adjourned 3⁵⁵

J. J. P.

Act. Rec. Sec.

International Brotherhood of Electrical Workers

(Date)

July

25

1942

The Local was called to order at 1¹⁵ P. M., and opened in due form.

President, in the forum.

The following pro tem. appointments were made:

T. T. Baker V. Pres.

R. E. Langstaff, Pres.

The official roll call resulted as follows:

President

Treasurer

Vice President

Financial Secretary

Recording Secretary

Foreman

First Inspector

Second Inspector

Minutes of last meeting were read and approved.

Motion made by Million and sec. by Bro McBride that Rec. Sec. write Local #65 to find out what financial obligation owed by P. J. Gushen and how it can be straightened out. Carried.
 Motion made to approve minutes by Bro McBride second Million carried

Letter from Duffy regarding 6 days additional vacation read by Bro Dunn.

Discussion relative to payment of bills and decided to handle as in past.

Report by Bro Dunn relative to System Federation Convention

Report by Bro Dunn that Baggage permits had be restored by Letter from Gen. Manager. Baggage permits have not be returned. Bro Dunn to try and to secure permits return.

Motion by Bro Million sec. by Bro Baker that Local Chairman be made a member of Executive Board, Carried.

Report by Rec Sec. on results of ballot on assistant Gen. Chairman. Results Yes 24 no 21.

Motion by Bro. Pike That ballot taken on
assistant to Genl Chairman to System Federation
#76 be declared illegal and another ballot
taken on the a local assment for
hiring an assistant to Gen Chairman to
System Council #8 Sec. Bro. Nelson
motion carried.

Motion by Bro. Million, Bro. Hunn
be instructed to communicate with Bro.
Claypatch regarding 1929 increase in
pay. Sec. Bro. Nelson Carried.

Motion by Bro. Hunn That Bro. Pore
be allowed expenses for attending Local
meeting at Butler; and that Rec. Sec.
attend all meetings. Sec. by Bro. Nelson
Carried.

Motion made by Bro. Million to
buy ^{\$2 - \$100.00} ~~part of current funds~~ Saving Bond for Local
Sec. Bro. Baker. Carried.

Motion made by Bro. Hunn That
Bro. Pore be allowed to acquire some
form of letter file. Sec. by Bro.
Million Carried.

Motion made by Bro. Million
and Sec. by Bro. Elmer Baker that
we adjourn. Carried
4 P.M.

J. P. P.
Rec. Sec.

International Brotherhood of Electrical Workers

(Date)~ _____

19 _____

The Local was called to order at _____ P. M., and opened in due form.

President, in the forum.The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President - - _____	Treasurer - _____
Vice President - _____	Financial Secretary _____
Recording Secretary _____	Foreman - - _____
First Inspector - _____	Second Inspector - _____

Minutes of last meeting were read and _____

June 20, 1942.

Rec'd card of thanks from M. Mason
for flowers ~~to~~ sent to the funeral of his father.
March 11, 1942

Dec. 16, 1942

Rec'd letter from B.M. Jewell of the
"Railways Employees Rept." urging all locals
to write congress urging all locals to write
congress urging continuation of the "Tolan
Committee on National Defense Migration and
related manpower problems".

The executive committee being evenly divided
on this the matter was dropped.

Dec. 26, 1942 - Flowers sent to the funeral
of Bro. E.G. Gillette of Junction, Montana.

Feb. 22, 1943

Advised by General Chairman of System
Coun. Federation that only 50% of locals
approved the hiring of assistant to Gen. Chairman
Local 886 voted 27-21 against.

March 11, 1943

After favorable action by executive committee approved increase in Salary of General Chairman System Council to \$250.00 per month, notified Bro. Clay patch of action

Rec'd several begging letters on which no action was taken.

Financial statement for Jan 1943.

Balance Jan 1, 1942	\$ 474.27
Collections 1942	3129.23
Total	\$3603.50

Disbursements 1942	\$ 2803.97	2803.97
--------------------	------------	---------

Balance Jan 1, 1943	\$ 799.53
---------------------	-----------

Due International Office	\$ 112.00
--------------------------	-----------

" System Council #8	50.00
---------------------	-------

Total Due	\$162.00
-----------	----------

Balance for operating expenses	\$ 637.53
--------------------------------	-----------

On hand 2-100 Victory Bonds.

April-15

Received thank you letter from Bro. Graham for flowers sent to burial of Mrs Graham.

May 1

Recording sec. sent Bulletin #4 to all members, and ballots for the nominations for officers for 1943-1945 term, also ballot on postponement of System convention for 1943.

Counting of ballots was made by Bros J.K. Patten, B.G. Van Alstine, and J. Grace. Members voting 33 to 3 for postponement of convention.

International Brotherhood of Electrical Workers

(Date) _____ 19__

The Local was called to order at _____ P. M., and opened in due form.

President, in the forum.The following *pro tem.* appointments were made _____

The official roll call resulted as follows:

President	-	_____	Treasurer	-	_____
Vice President	-	_____	Financial Secretary	-	_____
Recording Secretary	-	_____	Foreman	-	_____
First Inspector	-	_____	Second Inspector	-	_____

Minutes of last meeting were read and _____

The following nominations were made
 President S. B. DeLong - 6
 J. C. Wynn - 9

J. P. Pace, J. Valley, T. T. Baker, Munroe, W. J. Bibby,
 J. W. Gray, James Munro, rec'd from 5 to 1 votes.

Vice President. R. J. Martins. - 13
 Ralph Townsend - 3

Perry Millison, J. Valley, Nelson, Sparks, Baker,
 Munro, Wynn, McBride, Woolley. rec'd from
 2 to 1 votes each.

Rec. Sec. J. P. Pace - 24
 J. Munro - 4

Bro Caper, Evans rec'd 2 and 1 vote each.

Financial Sec. J. M. Fiske - 27
 A. A. Petrick 2
 J. McBride 2

Bro Graham 1

Local Chairman J. Dunn 17
 Perry Millison 6

Bro. Bibby, Hoff, Friend, and Evans rec'd
 from 3 to 1 each.

June 16, 1943

Results of balloting for officers for 1943-45 as recorded for 1943-45-

President	J. C. Wynne	- 28
	S. B. DeLong	- 18
Vice-President	R. J. Martens	- 27
	R. E. Townsend	18
Treas. - Sec.	J. M. Fiske	- 44
	H. H. Cluck	2
	J. C. McBride	0
Rec Sec.	J. Pace	41
	J. Munro	3
Local Chairman	J. C. Dean	26

Gray Million 2.

Brothers Wynne, Martens, Fiske, Pace, Munro officially notified of their election.

Bulletin prepared to send to each Substation on the results of election.

International Secretary notified of names and address of new officers.

J. Pace Rec. Sec.

Renton Wash

Local No. 856

PRINTED
IN U.S.A.

International Brotherhood of Electrical Workers

(Date)

Aug 27

1943

The Local was called to order at 2nd P. M., and opened in due form.

J. C. Wynne

President, in the forum.

The following *pro tem.* appointments were made:

The official roll call resulted as follows:

President

J. C. Wynne

Treasurer

Vice President

R. J. Martens

Financial Secretary

J. C. Dunn

Recording Secretary

J. E. Dyer

Foreman

First Inspector

Second Inspector

Minutes of last meeting were read and

Approved.

Meeting called to order by President Wynne. Eleven members being present. General Chairman of System Council #8 and Local Chairman from Morel, Mont. J. C. Dunn also being present.

B. C. Claypatch gave a talk in relation to recent wage negotiations and the complications run into which caused the extended time of such negotiation. Railroads have agreed to except 8% wage increase with back pay to Jan 1, 1943 with no strings attached. To back pay except a recommendation that they be used to purchase Victory Bonds. Negotiations are still being carried on in regards to 1 1/2 time for over 40 hrs weekly and double time for over 48 hrs weekly.

Rec. Sec. asked Bro Claypatch in regards to recommendation to hospital association in regards to change of its By Laws. He reported that it had been partly accepted and the rest rejected. He will furnish report of proceedings to Local.

Bro. Dunn reports some progress in efforts to have relief man accorded vacation with

Pay after 1 yr employment. Management wants to put all vacations on a calendar year basis. The consensus of all present was against this and Bro. Hunn as instructed.

Discussion was then had relative to the Co. furnishing bunk car for relief man. Mr. Claypatch is to take it up with management.

Motion ~~that~~ by Bro. Hunn and seconded by Bro. Munro that Pres. Sec. be authorized to purchase flowers in case of sickness or death of member of local, the purchase to be limited to \$3.00 in case of sickness and \$5.00 in case of death, and the bill to be sent to Financial Sec. for payment.
Motions Carried.

Death of Bro. Clarke Nordquist reported.

Death of Bro. H. R. Turner reported.

Pres. Sec. directed to send a letter of Condolence to immediate relatives and a notice to Journal.

Recording Sec. brought up matter of file to be kept of all official decisions and ~~amendments~~ amendments to Agreement relative to Local members. The members agreed that it was of importance but no definite action was taken.

Discussion relative to operators taking train orders and messages for train crews, and giving information relative to train movements to train dispatchers, Telegraph operators, Section men, Signal Maintainers, Telephone linemen, extra gang, etc. Mr. Claypatch to extend invitation to Gen. Chairman of O.R.T. for a meeting to discuss and arrange this

Decrease in hourly wages for members of Local
Constituting System Council: all other officers when performing
work of System Council shall be compensated at rate of pay
equivalent to his daily pay.

Motion made by Bro Mann - Sec. by Bro
Santee that we adjourned.

Carried adjourned 5⁰⁰ P.

It is with deep sorrow and regret that
the members of L. U. No. 856 record the death
of our late Brother H. F. Turner: Therefore be it

Resolved, That we extend our sympathy to
the bereaved family in this time of their
great sorrow; and be it further

Resolved, that a copy of these resolutions
be spread upon the records of our meetings,
a copy sent to his family, and a copy be sent
to the Official Journal for Publication.

It is with deep sorrow and regret that we,
the members of L. U. No 856, record the passing of our
esteemed member, Brother Clarke Nordquist; therefore
be it

Resolved, That in tribute to his memory, as a
body in meeting assembled, stand in silence for
a period of one minute, and be it further

Resolved, That we extend our deepest sympathy
to the family and relatives of our late departed
Brother; and be it further

Resolved, That a copy of the resolutions
be sent to the family of the late Brother Clarke
Nordquist: That a copy be spread upon the
minutes of Local Union No 856, and a copy
sent to the official journal for
Publication.

J. H. S.

International Brotherhood of Electrical Workers

(Date) _____ 19__

The Local was called to order at _____ P. M., and opened in due form.

~~President~~ in the forum.The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President - - - _____

Treasurer - - - _____

Vice President - - - _____

Financial Secretary - - - _____

Recording Secretary - - - _____

Foreman - - - _____

First Inspector - - - _____

Second Inspector - - - _____

Minutes of last meeting were read and _____

Oct. 14, 1943

Executive Board action approving appointment of assistant to General Chairman to be paid a salary of \$210.00 per month and expenses, from current funds of System Council, appointment to be for six months from Eastern Local, next six from Western Local, and thereafter alternating as funds allow.

Executive board action approving change in resolution amending Bylaws to read;

Bulletins to members prepared.

Article 4

Sec. 5 The compensation of I.B.E.W. officers shall be as follows:

General Chairman - S.T. \$265.00 per mo and shall be adjusted to correspond with any general increase or decrease in wages received by members of Local unions constituting I.B.E.W. All other officers when performing work of S.C. shall be compensated at rate of pay equivalent to his daily pay.

Oct. 1943.

Submitted to operators of Coast Division the proposition proposed by Mr. W. I. Hubbard that assignment of relief operators be by substation for the duration. Received various answers. Turned same over to J. S. Lunn for handling as returned were not 100% for proposition Mr. Lunn turned it down.

Nov. 1943

Rec'd strike ballot, mailed to members, and on receiving returns mailed completed ballots to proper authority at Chicago, Ill.

Oct. 14, 1943.

After submitting proposition ~~to~~ come to Executive Board for approval notified G. C. H. Claypatch of their approval. G. C. to appoint an assistant general chairman for six months. Then to go without assistant G. C. until treasury built up the again assistant G. C.. Assistant G. C. to come from East and west end of System alternating.

Oct. 1943

Submitted to Executive Board the proposition that proposed resolution for amendment to Article 4 section 5 be combined with a similar resolution ~~to be~~ submitted by 1086. After approval notified H. C. Claypatch.

Resolution

Be it Resolved, that, the Executive Council of System Council #8 be requested to approve the following change in Article IV Sec 5 of the By-Laws and the same to be referred to the members for a referendum vote

International Brotherhood of Electrical Workers

(Date) _____

19 _____

The Local was called to order at _____ P. M., and opened in due form.

_____, President, in the forum.

The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President	-	_____	Treasurer	-	_____
Vice President	-	_____	Financial Secretary	-	_____
Recording Secretary	-	_____	Foreman	-	_____
First Inspector	-	_____	Second Inspector	-	_____

Minutes of last meeting were read and _____

IV

Sec. 5. The compensation of System Council officers shall be as follows: The salary of the Gen. Chair - Sec. Treas. shall be \$265.00 per month and shall be adjusted to correspond with any general increase or decrease in hourly wages for the members of locals constituting System Councils. All other officers when performing work of the System Councils shall be compensated at rate of pay equivalent to his daily pay.

Rec'd ballots and submitted to membership.
Returned ballots mailed to System Council
Feb. 25, 1944 Vote unanimous.

Acc. 17th

Received notification from Int. Sec. G. M. Bergman that ballot on raising ~~to \$1.00~~ ~~to \$1.00~~ E.W.B.A. dues ~~to \$1.00~~ ^{to \$1.00} per month for Jan to June 1944 and \$.50 per month thereafter until a meeting of E.W.B.A. decided what to do about pension fund. Also \$.25 per month for military assessment, had carried and would be effective Jan. 1.

Feb. 1944

Treasurer Jms. Jinks submitted ballot on proposition to pay $\frac{1}{2}$ of E.W.B.A. assessment for next six months of 1944 also military assessment for entire year from local funds. Making dues \$4.25 per month.

Proposition carried 43 for
3 against.

Dec. 21, 1943

Published Bulletin and submitted to members after approval by Executive Board the proposition to change charter to B-Charter so that members who wished could withdraw from E.W.B.A.

Proposition lost 32 against
15 for.

Mar 10, 1944

Rec'd notice from H. Claypatch that amendment to Bylaws regarding G.S. salary had carried and been approved by V.P. Ruffy and was put into effect on March 1.

Sept.

Rec'd letter from G.S. asking permission of local to invest funds of system council in war bonds. Submitted to Ex. Comm and was approved by vote of 3 to 2 Brothers Wyman and Mortens disapproving.

General-Chairman so notified.

Sept 30. 1947

Bro. J. L. Dunn submitted for approval a proposed amendment of Rule #10 for Executive Committee
Add to Rule 10 to Read

An Employee on leave of absence, who engages in other employment will lose his assignment & seniority unless provisions shall

International Brotherhood of Electrical Workers

(Date) _____

19 _____

The Local was called to order at _____ P. M., and opened in due form.

President, in the forum.The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President - - _____	Treasurer - - _____
Vice President - - _____	Financial Secretary _____
Recording Secretary _____	Foreman - - - _____
First Inspector - - _____	Second Inspector - - _____

Minutes of last meeting were read and _____

have been made therefore by the proper officials & the organization, also leave of absence will be granted to an employee for sickness of member of his family.

Unanimously approved by Executive Council and will be submitted to Bro Claypatch for handling.

Bro. Jiske suggests that such agreements be in writing and signed by S-C. employee, and G-F. of Substations.

Several suggestions made for changing agreement relative to assigned relief operators. That matter to be brought up at first meeting of local.

Bro. Jiske requests that compensation for Local Chairman be brought up at next regular meeting.

Nov. 1 Request from several members on coast Division for call of regular meeting of Local on Coast Division to take up several matters.

Bro. Claypatch unable to attend and meeting postponed until he could be present.

1-31-45 J.P.K.B.

International Brotherhood of Electrical Workers

(Date)

Jan 4

1945

The Local was called to order at 1⁰⁰ P. M., and opened in due form.H. G. Sparks

President, in the forum.

The following *pro tem.* appointments were made:H. G. Sparks, act. Pres.

The official roll call resulted as follows:

President

Vice President

Recording Secretary

First Inspector

Treasurer

Financial Secretary

Foreman

Second Inspector

Minutes of last meeting were read and

Approved.

Meeting called to order by J. S. Quann, H. G. Sparks was appointed chairman.

Report by Local Chairman Quann on refusal by I.O. V.P. Bluffy to open matter of 1929 pay raise, and his reasons for such action.

Report by General-Chairman Claypatch relative to above and a general outline of present movement for new agreement and the general effects it would have on members of Local.

Brief discussions on overtime rates and the method for computing same.

Question was raised as to status of member on military leave, upon returning, who had never had a permanent assignment.

Motion made by Bro. McGills Sec. by Bro. Baker, That, any operator having a temporary assignment to a position of another operator on military leave, shall upon the return of person on military leave to his regular assignment be required to displace the youngest assigned operator, provided he did not hold a regular assigned position at the time of temporary assignment, sensitivity controlling. Motion carried.

Discussion on monthly dues of Bro. Barow, who is member of I.O. and only works 1 day per month for purpose of maintaining good standing and holding assignment. It was felt that in view of Bro. Barow's previous services to the local that his dues should be paid by the Local.

Motion made by Bro. Willison and Sec. by Bro. Baker, that, System Council dues ~~be~~ be paid by Local and the permit fee to Local be considered paid until such time ~~as~~ when Bro. Barow returns to work regularly.

Motion carried.

Motion made by Bro. Fische and Sec. by Bro. Barger, that, a sum equal to current monthly dues and assessments be allowed Local Chairman, Financial-Secretary, and Recording Secretary as salary and that these sums be incorporated in By Laws, Effective on approval of International V-President.

Motion Carried.

Statement by Financial-Sec.

Cash on hand and in Bank Jan 1 1944	\$ 1154.12
Receipts, dues, ass, fees & fines	3518.20
Total	\$ 4672.32

I.O. Per Cap. Ass. & Supplies	2361.05
Sys. Council #8 per Cap & fees	809.00
I.R.A. Tax for Pension	9.38
Inc. Tax ded. J.C. Damm	5.00
Salaries F.S. & R.S.	96.00
Jan. Exp. Wages, Bond Pen, Travel, etc	102.92
Postage	18.28
Repairs & miscel.	20.25
	3421.88

Here Sys. Council #8 and I.O. funds. 134.55

Ad. passed 6/25

Net Balance Jan 1, 1945

\$ 1115.89

International Brotherhood of Electrical Workers

(Date) _____

19____

The Local was called to order at _____ P. M., and opened in due form.

President, in the forum.The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President - -	Treasurer -
Vice President -	Financial Secretary -
Recording Secretary -	Foreman - -
First Inspector -	Second Inspector -

Minutes of last meeting were read and _____

Motion by Bro. Harmon, Sec. Bro Million, that,
 Fin. Sec. be authorized to pay rent for hall used for
 this meeting. motion carried

Motion by Bro Baiger, Sec. by Bro. Million, that,
 Gen. Chairman Claypatch be given authority to open
 an agreement and negotiate new agreement. Local
 Chairman to give any aid possible.

Motion carried.

The following were nominated for officers
 during years 1945-1947

Local Chairman - Perry Million, J.B. Reus, Jack
McBride

Financial. Sec. J.M. Fricks
 Rec. Sec. F. D. Paer
 President Ralph Townsend
 Vice-President T. T. Baker

19 members present.

Meeting adjourned 6:35 P.M.

F. D. Paer
Rec. Sec.

Cl Elum, Wash

Local No. 856

PRINTED
IN
U.S.A.

International Brotherhood of Electrical Workers

(Date)

Jan 6

1945

The Local was called to order at 1:00 P. M., and opened in due form.

J. C. Wynn

President, in the forum.

The following *pro tem.* appointments were made:

The official roll call resulted as follows:

President	-	J. C. Wynn	Treasurer	-	
Vice President	-	R. J. Munn	Financial Secretary	-	
Recording Secretary	-	J. D. Peers	Foreman	-	
First Inspector	-		Second Inspector	-	

Minutes of last meeting were read and approved.

Meeting opened by Pres. Wynn, 11 members being present.

Report by J. C. Wynn on 1929 raise.

Report by Ex. Comm and Local officers.

Considerable discussion on application of Wm Breving for membership. Working on Maint Crew.

Motion by Bro Munn and Sec. by Bro. Martens that, candidate Breving be accepted as member of Local 856. Motion Carried.

Discussion relative to Bro Lawson handling baggage and express and compensation for same. Bro. Claypatch to take this matter up with management for adjustment.

Motion made by Bro Munn and Sec. by Bro Begalka, that, Bros Martens, Townsend, Wynn meet in Spokane for to study and revise negotiation #2 relative to new agreement for Substation operators.

Motion Carried.

Bro Wynn brought up question of Local # 856 sponsoring System Council convention for 1945

Motion made that #856 extend invitation to members of System Council #8 to hold convention at Missoula, Butte or Glacier Lodge in case Local 1086 does not wish to hold convention.

Made by Munro Sec. by Swenson

Motion Carried.

Letter from Bro. P.W. Spence relative to Proposal of expenses for relief operator.

Motion made by Brown Bibby, that travel time and expenses be allowed for assigned relief men when required to go to other stations. Sec. Bro Eggen

Motion Carried.

Lengthy discussions about relief operators and their troubles were had. Bro. Claypatch to take up with Management and try to negotiate some improvements over present conditions.

Meeting adjourned 5²⁵ PM

J. D. Fane

Rec. Sec.

Rec. Sec. instructed to notify W.L. Hubbard Gen foreman on Coast Division that arrangements in force last year (1944) relative to assignment of relief operator for vacations was satisfactory for 1945, but in view of fact Cedar falls Substation operators received no vacation in either 1943 & 44 they were to receive first vacation period.

J.D.F.

The following nominations were made for officers for 1945-46 term

Local Chairman

President R.J. Martin

V-Pres. Ralph Townsend.

11 members present.

J.D.F.

International Brotherhood of Electrical Workers

(Date) _____ 19__

The Local was called to order at _____ P. M., and opened in due form.

President, in the forum.The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President - - -	Treasurer - - -
Vice President - - -	Financial Secretary - - -
Recording Secretary - - -	Foreman - - -
First Inspector - - -	Second Inspector - - -

Minutes of last meeting were read and _____

June 30. Ballots on election of officers for 1945-47
Counted, B. E. Van Alstine caller, W. J. Bibby and J. P. Pace
tellers, with the following results:

President R. J. Martens - 30
Ralph Townsend - 30

Vice president Ralph Townsend - 21
T. T. Baker - 39

Rec. Sec. F. D. Pace - 58
James Munro - 1

Fin. Sec. J. M. Fiske - 59
Robert Barger - 1

Local Chairman - J. D. Mc Bride - 26
Perry Milliron - 24
J. C. Dunn - 10

- On resolution fixing date & place of I.B.E.W. Nat. convention. For resolution 50, against 7.
Later notified by I.O. that Executive Board had rejection any action on resolution.

June 30.

New ballots sent to decide tie
for President.

July 20. Ballots counted on \$ vote for
~~the~~ president, Bro. Bibby caller, B.E. Van Alstine
and J. Pace tellers. Results.
R. J. Martins - 25
Ralph Townsend - 28.

New officers notified of their election.
July 1, 1945. J. J. Ruffy, H. Claypatch, W. H. Hubbard,
M. Mason notified of election of new
officers for Local.

Avery Local

Local No. 856

PRINTED
U.S.A.

International Brotherhood of Electrical Workers

Butte, Montana.

(Date) Aug. 10 1945

The Local was called to order at 3⁵⁰ P. M., and opened in due form.

Ralph Townsend President, in the forum.

The following *pro tem.* appointments were made: C. V. Garbhartier Recording Sec

The official roll call resulted as follows:

President	- Ralph Townsend	Treasurer	-
Vice President	- J. J. Baker	Financial Secretary	- Jno. Fiske
Recording Secretary	- C	Foreman	-
First Inspector	-	Second Inspector	-

Minutes of last meeting were read and approved - for Butte meeting of Jan. 4.

and Cle Elum meeting Jan. 6, 1945

Meeting opened by Pres Townsend.

Bro. Lunn reported on refusal of company officials to co-operate in the matter of time for travel between substations.

Bro. M. E. Biele nationalized that I see pay for out of meeting room secured by Bro. Hoff - carried.

Discussion on matter of method of accepting and approving of new members by Bro. M. E. Biele, Bro. Fiske, Bro. Lunn, and Bro. Hoff.

Bro. Lunn discussed minutes, System Council *8 Executive Board meeting June 11 & 12, 1945 relative to Shop Craft Agreement for sub-station operators.

Bro. Lunn moved that the Executive board act as an examining board for all new application for membership in #856 - Sec. By Bro. Hoff - Motion Carried.

Bro. Lunn nominated Jno. Fiske as alternate to system Council. - Sec. by J. J. Baker Carried.

Bro. Lunn moved that Bro. M. E. Biele take the proposed By-laws with Bro. Elgatch for the purpose of correction and approval. Motion seconded by Bro. Bro. Barger. Carried.

Bro. Hoff. started me adfawn
see By Bro Mc Burt.
9 members present.

Meeting adjourned 5¹⁵₁₂ PM
C. V. Subardito Act Rec. Sec.

The following Bro's were duly sworn in
as Officers previous to opening of meeting

R. E. Townsend - President.

T. T. Baker - Vice President

J. M. Fiske - Sec. - Treasurer

J. D. McBride - Local Chairman.

Obligation was read by Bro. Carl. Turnquist.

MB

International Brotherhood of Electrical Workers

(Date)

August 17 1945

The Local was called to order at 1:30 P.M. and opened in due form.

C. J. Wells

President, in the forum.

The following *pro tem.* appointments were made:

The official roll call resulted as follows:

President - _____
 Vice President - _____
 Recording Secretary J. P. Pace
 First Inspector - _____

Treasurer - _____
 Financial Secretary - _____
 Foreman - _____
 Local Ch. J. D. McBride
 Second Inspector - _____

Minutes of last meeting were read and approved.

Meeting called to order by Rec. Sec. Pace
 and Bro. C. J. Wells appointed acting president.

Lengthy discussion on delinquency of Wm. Brewig
 was held and after explanation by Vice Sec. ~~it~~ was
 decided to reinstate Brewig should he pay back dues.

Motion by Bro. Vallogoy. Sec. by Bro. Bagatka
 that Wm Brewig be reinstated upon payment
 of back dues & assessments. Carried.

After discussion on subject of Substation
 operator handling mail at Kittitas, Local Chairman
 McBride agreed to take matter up with Co.
 and protest handling mail by operator relieving
 regular operator.

Letter from Bro. Eggen relative to a shorter
 work week read and discussed.

Motion by Bro. Bibby Sec. by Bro. Hutchinson
 That the Local go on record that any
 new agreement shall incorporate a provision
 for a 6 day work week and before any
 reduction in forces ~~is~~ made there shall be
 a reduction in working hours to 5 days of
 8 hrs each. Carried

Motion made by Bro Vallejo sec by
Bro. Senter That, The Financial Secretary be
authorized to have books audited. Carried

Bro. Vallejo presented a letter of
instructions issued June 1929 relative to
basis for overtime rate and the method
of calculating the same. In view of the
fact that method of determining overtime
rate was changed after the last raise in
base pay and was changed without notification
or consultation with the Local, Local Chairman
was instructed to have General Chairman
Claypatch protest this change.

There being no further business the
meeting adjourned 4¹⁰ PM 1 member present.

J. D. McBride Rec Sec

Bro. McBride informed Rec. Sec.
that Bro. Claypatch was of the opinion
that the local was at present getting
proper overtime rate and he did not
protest the change.

J. D. Rec.

Ballot taken on delegate and alternate
to System Federation convention for June 1946,
with following results.

Delegate	J. D. McBride	39	Dunn	2
	T. J. Baker	3		
	Perry Milliron	3		

Alternate	J. C. Dunn	13
	Townsend	7

Baker 1, Frisk 1, Banow 1, Pace 1,
Gunderson 3, Spence 24, Bibby 1

International Brotherhood of Electrical Workers

(Date) March 20 1946

The Local was called to order at 1:20 P. M., and opened in due form.

T. T. Baker President, in the forum.

The following *pro tem.* appointments were made:

The official roll call resulted as follows:

President -
Vice President - T. T. Baker
Recording Secretary -
First Inspector -

Treasurer -
Financial Secretary J. M. McBride
Foreman -
Second Inspector -

Minutes of last meeting were read and Omitted as not on hand.

The meeting was called to order by V-Pres T. T. Baker, 11 members present.

The meeting was called for the purpose of hearing reports from H. Claypatch Gen. Chairman of S.S. #8 and local officers of business transacted by such officers and the Executive board and making any necessary decisions in regard to these reports.

Correspondence regarding present dues and assessments was read and explained by Bro. Jiske.

A report was made by J. D. McBride regarding the appointment of J. D. McBride as delegate and J. C. Dunn as alternate to represent the local at the System Federation #26 convention at Milwaukee, June 10th, 1946

Bro. H. Claypatch made a report on progress in efforts being made to improve conditions of housing regular and extra operators and maintenance crew and camp out job. According to the report there is plenty of hard work and patience ahead for our representatives and also the future looks brighter than the past.

The report indicated that weather situation will be improved, but not as fast as some might wish.

The matter of assigned relief operator positions was taken up and the agreement pertaining to them read and discussed. There was a motion made, seconded, and carried "That the Local Representative should not at this time make a recommendation that these positions be transferred to other stations".

It was generally agreed that the membership in general make themselves more familiar with this agreement so that the men could get more benefit from the agreement or let the management propose modification of it themselves. Also men who bid these positions should be familiar with agreement beforehand and be prepared to fulfill the requirements.

A report of the auditing committee of Robert Bager and W.E. Hayes was made and accepted. A vote of thanks given committee, who had refused pay for their work. It was agreed that books be audited yearly in future.

Report on membership.

Total membership - 69

New members - 6

Schuyler Collins R.M. Crew Helper 12-4

M.C. McClure W.M. Crew Elect. Trw. 1-4

L.W. Rowe - Coast-Doris Oper Trw. 1-4

E.E. Ellison - Coast-Gr. Doris. Init. 3-4

F.W. Grandorf Rel. Oper. R.M. " 3-4

F.J. Conn Crew Elect. R.M. " 3-4

Non members 4 on R.M. Div.

No sickness, accidents, or deaths to report.
There being no further business, meeting adjourned 4:45 P.M.

Signed J.M. Fisher
T.S. Baker

International Brotherhood of Electrical Workers

(Date)

19

The Local was called to order at P. M., and opened in due form.

President, in the forum.

The following *pro tem.* appointments were made:

The official roll call resulted as follows:

President - -	Treasurer -
Vice President -	Financial Secretary
Recording Secretary	Foreman - -
First Inspector -	Second Inspector -

Minutes of last meeting were read and

Auditing Committee's Report

From date of assuming office by J. W. Fiske
to Dec. 31, 1945-

Statement of cash receipts & disbursements from
Jan. 1, 1941 to Dec. 31, 1945-

Cash on hand Jan 1, 1941	\$949.95-
Receipts, Dues & Miscellaneous	14626.85-
Total	15576.80

Disbursements

I. B. E. W. Wash. D.C.	\$8,286.45-
System Council #8 Milwaukee, Wis	3530.00
Salaries, Wages, and Expenses	1965.44
U.S. Gov. Bonds Series F	148.00
Miscellaneous	575.00
Roughan Wilson Ferris Co. audit to June,	50.00
Total	14555.13

Cash on hand Dec. 31, 1945-	1021.67
Assets, U.S. Bonds	148.00
Total assets	\$1,169.67

Signed Robert Burger
W. E. Hayes.

REPORT ON MEETINGS HELD IN BUTTE AND CLE ELUM

LOCAL 856

I. B. E. W.

A meeting was held in Butte on March 20th 1946. The meeting was called to order at 1:15 P.M. Eleven members from the R.M. Div. and H: Claypatch, Gen. Ch. were present. It was a fairly good crowd considering the difficult conditions under which we are working. The same old faces, with a few new Bros. that were there. It would be something if some of the other Bros. would make it once in a while. Under the business that came up was a report from the Gen. Ch. and Local Ch. on some things that were in the making. We have an understanding with the Supt. office, that they will, within reservations, endeavor to buy or replace bathroom fixtures for the bungalows on the R.M. Div. The bungalows on the Coast Div. are equipped with them. The Gen. Ch. has on the R.M. Div. that are without. One of the members, however, Eustis and Drexler, we have no information from Mr. Drexler's office that the new bungalows at Dryden will be built this year. The one at Ravena was turned down. A report was made by one of the Bros. that the books of the Sec'y Treas. were audited and a vote of thanks was given to Bro. Berger, and Bro. Hayes. I might add that these two Bros. refused anything in the way of pay for this job. The question of what to do with the By-Laws came up and a motion was made and carried that, after they have been approved by Mr. Duffy's office, that they may be made up into book form and a copy to each member. If the price of making up these books are not too high. Mr. Claypatch reported that he is working on the Co. to get decent living quarters for the men on the crew, also shower baths and good incubating heaters for the cook car and bunk cars. They received a good incubator for the crew car some time ago and I am informed it makes quite a difference. The proposed new agreement came up before the meeting and Claypatch informed us that it would be some time before it could be presented, as with the wage proposal and the Shop Craft Agreement ahead of us, they would have to clear the slate before our proposed agreement could be worked on. The question of getting relief came before the members. Some of the Bros. wondering why the assigned relief man could not be used. Your Local Ch. has had a few story sessions with Mason on this subject, and has had the promise that these men would be used in emergency. The leave of absence at Avery should be classed as an emergency but Mason won't send the relief men there, instead uses an extra man, therefore setting back our vacations again. The Gen. Ch. is bringing this matter up before the Gen. Manager for a decision. The matter of a shorter work month was brought up, and quite a few arguments for and against was submitted. The Gen. Ch. gave a few ideas on this, and informed us that as the Federation was now in wage negotiation with the R.R. it would be a wrong thing to ask for a shorter month, or in other words admit we can get along on less money per month than we are now getting. With a few comments it was decided to hold off for a while and see how the Federation gets along with the work they have in mind. Your Loc. Ch. then brought up the idea of requesting the Co. to move the assigned Relief stations from Avery and Loweth to Tarkio and Eustis, due to the fact that Avery and Loweth should be three trick jobs and the extra man could be taken away from Tarkio and Eustis more easily than the other stations. After discussing this question it was decided to hold off for a while and see how things break in regard to the Co. pulling off a third trick.

REPORT ON MEETINGS HELD IN BUTTE AND CLE-ELUM
LOCAL 856 I.B.E.W.

A meeting was held in Butte on March 20th 1946. The meeting was called to order at 1:15 Pm. Eleven members from the R.M. Div. and H. Claypatch, Gen Ch. were present. It was a fairly good crowd considering the difficulties we are under to get to and from our meetings. The same old faces, with a few new Bro's, were there. It would be something if some of the other Bro's would make it, once in awhile. Under the business that came up, was a report from the Local C. and the Gen. Ch. on some things that were in the making. We have an understanding with The Supt's office, that they will, within reservations, endeavor to buy or replace bathroom fixtures for the Bungalows on the R.M. Divisions. The Coast Div. Bungalows are equiped with them. The three homes on the R.M. Div. that are without same at this time, are Loweth, Eustis, and Drexel. We have information from Mr. Beeuwkes office that the New Bungalow at Drexel will be built this year. The one at Ravenna was turned down. A report was made by one of the Bro's that the books of the Sec. Treas. was audited, and a vote of thanks was given to Bro. Barger and Bro. Hayes. I might add that these two Bro's refused anything in the way of pay for this job. The question of what to do with the By Laws, came up and a motion was made and carried that, after they have been approved by Mr Duffy's office, that they be made up into book form and a copy to each member, if the price of making up these books are not too high. Mr. H. Claypatch reported that he is working on the Co. to get decent living quarters for the men on the crew, also shower baths and good circulating heaters for the cook car and bunk cars. They received a good circulating heater for the crew car some time ago and I am informed it makes quite a difference. The Proposed New Agreement came up before the meeting and Claypatch informed us that it would be some time before it could be presented, as with the wage proposal and the Shop Craft Agreement ahead of us, they would have to clear the slate before our proposed agreement could be worked on. The question of getting relief came before the members. Some of the Bro's wondering why the assigned relief men could not used. Your Local Ch. has had a few stormy sessions with Mason on this subject, and has had the promise that these men would be used in emergency. The leave of absence at Avery should be classed as an emergency, but Mason wont send the relief man there, but uses an extra man, therefore setting back our vacations again. The Gen. Ch. is to bring this matter up before the Gen. Manager for a decision. The matter of a shorter work month was brought up, and quite a few arguments for and against was submitted. The Gen. Ch. gave a few ideas on this, and informed us that as the Federation was now in wage negotiation with the R.R. it would be a wrong thing to ask for a shorter month, or in other words to admit we can get along on less money per month than we are now getting. With a few other comments it was decided to hold off for a while and see how the Federation gets along with the work they have in mind. Your Local Ch. then brought up the idea of requesting the Co. to move the Assigned Relief stations from Avery and Eoweth to Tarkio and Eustis, due to the fact that Avery and Loweth should be three trick jobs and the extra man could be taken away from Tarkio and Eustis more easily than the other stations. After discussing this question it was decided to hold off for a while and see how things break in regard to the Co. pulling off a third trick.

Mr. Claypatch then advised us that he was working on the proposition of the extra men getting expenses while working on the board. Expect to hear some definite dope from him in a short while. I think this covers most of the matters that came up in the course of the meeting, at least, the important matters. The meeting was closed about 5 P.M.

The meeting on the Coast was called at Cle-Elum on the 22nd day of March. Had a nice crowd there. The requests and questions were of the same nature as were presented at the R.M. Meeting, and all were taken up and disposed off in like manner. We had a pretty lively discussion on the matter of a shorter work month. The main topic of discussion was the hard time to get relief when wanted, but hope to have this matter cleared up very shortly. The members voted favorably on the application for membership of Bert Allen, who is working relief. Meeting was closed about 3 P.M.

There is 100% of the crew on the R.M. Div. who are members of 856 at this time. Three new Journeymen and one helper have either put in their transfer or joined as new members. The substation Dept. on R.M. Div. still have 5 nonmembers. I hope to get two of these men in sometime. The other three have been on the other side for a long time and we are possibly better off.

The Substations on the Coast Div. are 100% members. I think there is a couple of helpers on the crew who are not in, but will contact them in the near future.

I hope I have covered most of the things that affect the most of the Bro's , but if not, drop me a note and I will endeavor to do so.

J. Mc Bride.
Local Ch. 856

A meeting of local 845 I.B.E.W. was held March 20, 1946.

at Butte, Montana., on the R.M.Div. at the Hotel across from the Milwaukee passenger station.

The meeting was called to order by V.Pres. T.T.Baker at 1:20 P.M.

The meeting was called for the purpose of hearing reports from H.Claypatch Gen. Chairman of S.C.#8., J.D.McBride Local Chairman and other business transacted by the officers and the Executive Board and making any necessary decisions in regard to these reports.

Officers present: Vice Pres. T.T.Baker
Local Ch. J.D.McBride
Fin. Sec. Tr. J.M.Fiske
S.C.8. Gen. Chairman., H.Claypatch

Members present: T.T.Baker ✓ F.M.Opie ✓
Robert Barger ✓ B.C.Milliron ✓
Chas. S. Hoff ✓ W.I. McKenzie
J.M.Fiske ✓ Bernard Werner
R.F.Dowling ✓ C.V.Gerhardstine
J.D.McBride ✓

The Recording Secretary's books not being on hand the reading of the minutes of previous meetings was dispensed with.

Correspondence regarding present dues and assessments was read and explained by bro. Fiske.

A report was made by J.D.McBride regarding the appointment of J.D.McBride as delegate and J.C.Dunn as alternate to represent the local at the System Federation 76 Convention at Milwaukee June 10th 1946., at the last Coast Div. Meeting.

Bro. H.Claypatch made a report on progress in efforts being made to improve conditions of housing regular and extra operators and maintenance crew and outfit camps. According to the report there is plenty of hard work and patients ahead for our representatives and also the future looks brighter than the past.

The reports indicate that Vacation situation will be improved also, but not as fast as some of us might wish.

The matter of the assigned relief operator positions was taken up, and the agreement pertaining to them was read and discussed. There was a motion made seconded and carried " That the Local representative should not at this time make a recommendation that these positions be transferred to other Stations "

stations ".

It was generally agreed that the membership in general make themselves more familiar with this agreement so that the men could get more benefit from the agreement or let the management propose modification of it themselves. Also the men who bid these positions in should be familiar with the agreement beforehand and be prepared to fulfill the requirements of the position as outlined in the agreement.

A report of the Auditing Committee of Robert Barger and W.E. Hayes was made and accepted. A vote of thanks was given these men who refused to consider being ~~for~~ paid for their good work. It was also agreed that the books will be Audited regularly each year in the future.

Report on membership: There are now 69 active members.

New members: Schuyler Collins R.M.Crew helper Det. '45.
M. C. McClure Crew Elect. Traveler Jan. '46.
L.W.Rowe Opr. Doris Sub. " " "
E. E. Ellison Opr. " " Init. Mar. "
F. W. Orendorf " Rel. Init. " "
F.J.Conn Crew. Elect. Init. " "

There are 4 Non-members on R.M. Div.

There were no sickness, accidents or deaths to report.

There being no further business the meeting was closed 4:45 p.m.

A meeting of the E.W.B.A. local 856 was called by V.P. Baker

Reading of the minutes of last meeting dispensed with.

A report By H.Claypatch regarding progress made to get better union representation on the Board of Directors of the "Milwaukee Hospital Association". Practically no progress to date but new Union representatives have been chosen and it is hoped to get results in the near future.

Members were asked to advise the Fin. Sec. if they had not received their E.W.B.A. Certificates as they must be presented together with a certificate of death in order to obtain the insurance benefit.

No further business being on hand the meeting was adjourned.

T.T.Baker V.P.

Signed

J.M. Fiske
Acting Recorder.

I. B. E. W. Local 856

Financial statement Jan, Feb, March 1946.

Balance in general fund Jan. 1st.	\$1021.67	
Dues received in January -----	708.30	
Total		<u>\$1729.97</u>

Disbursements.

I. B. E. W. Washington, D. C. I.O.	136.05	
System Council #8 Per. Cap.	51.00	
J.D.McBride G.C. Exp. Acc.	23.22	
Labor weekly 26 subscriptions	4.87	
R.R.A. Fed. Tax last 1/2 1945.	10.74	
Withholding Tax. G.C. Wages	3.90	
Stamps and envelopes Postage	6.10	235.88
Jan. 31. Bal		<u>\$1494.09</u>

Balance Feb. 1st.	\$1494.09	
Feb. receipts Dues	166.45	<u>\$1660.54</u>

Feb. disbursements.

I. B. E. W. Washington, D.C. P.C.	450.55	
System Council #8 Per. Cap.	167.00	
Dues check returned from Bank	10.00	
J.D.McBride adv. for Coast Trip	30.00	657.55
Feb. 28th Bal		<u>\$1002.99</u>

Balance March 1st.	\$1002.99	
Dues and Init. Fees to Mar 20	120.50	<u>\$1123.49</u>

I. B. E. W. Washington D. C. I.O.	110.00	
System Council #8 Feb. Per. Cap.	40.00	
Washington D.C. one Init. Mar.	12.50	
J. D. McBride Bal on Coast Trip	31.85	194.35
Bal March 20th.		<u>929.14</u>

Signed

John M. Fiske
Fin. Sec.

Copy of Audit from date J.M.Fiske assumed office
to Dec 31, 1945.

International Brotherhood of Electrical Workers
Local 856
Fin. Sec. PIEDMONT SUBSTATION

Statement of cash Receipts and Disbursements
From June 1, 1941., to Dec. 31, 1945.

Cash on hand June 1, 1941. -----	\$	949.95	
All receipts.			
Dues Fees and Miscellaneous -----		14,626.85	
			<u>\$15,576.80</u>

Disbursements;			
I.B.E.W. Washington D.C.-----	\$	8,286.45	
System Council #8 Milwaukee, Wis. -----		3,530.00	
Salaries wages and Expenses. -----		1,965.44	
Bonds U.S.Gov. Fseries. -----		148.00	
Douglass Wilson Ferris Co. Audit to June		50.00	
Miscellaneous. -----		845.13	
			<u>\$14,555.13</u>

Cash balance on hand Dec.31,1945.		1,021.67	
Assets; Government F bonds		148.00	
Total Bal.			<u>\$ 1,169.67</u>

Signed: Robert Barger

W.E. Hayes

Avery Local

Local No.

856

PRINTED
IN
U.S.A.

International Brotherhood of Electrical Workers

(Date) March 22 1946

The Local was called to order at 12:12 P. M., and opened in due form.

C. J. Wells

President, in the forum.

The following *pro tem.* appointments were made:

The official roll call resulted as follows:

President	-	-	Treasurer	-	-
Vice President	-	-	Financial Secretary	-	-
Recording Secretary	-	J. D. Fox	Foreman	-	-
Local Chairman	-	J. D. McBride	Second Inspector	-	-
First Inspector	-			-	-

Minutes of last meeting were read and approved.

Meeting called to order by C. J. Wells, 10 members present.

Report by Gen. Chairman H. Chappat regarding housing situation, new house at Huxel in budget for 1946. Effort being made to obtain better housing for extra men and crews. This matter to be taken up with management on this trip. Substation agreement drawn up but has not been submitted to I.O. office for approval. Will have to await turn after wage agreement and agreement #2.

Report by Local Chairman J. D. McBride application for membership by B. W. Allen accompanied by \$3.00 as partial payment.

By-Laws ready to present to Bro Chappat and Duffy for approval as soon as required. Management on R. M. Rivison have agreed to buy bathroom equipment when operators move.

Motion by Bro Munro, Sec. by Bro Richards That after By-Laws approved, they be printed in book form to be distributed to members

Carried

Discussion of various plans for a shorter work week were held with various opinions for and against. General Chairman and Local Chairman advised postponement until after wage agreement and Negotiation #2 are consummated. No action taken.

Meeting adjourned 3¹⁷/₇.

J. D. Pace Rec. Sec.

May 2, 1946

It is with keen regret that we, the members of local union #856, I.B.E.W., record the passing of Brother Leon. D. Corlin. Therefore be it Resolved, T

That we pay tribute to his memory by expressing to his family our sincere sympathy, and be it further;

Resolved; that a copy of the resolutions be sent to the International Office for publication in our official Journal, and a copy be spread on the minutes of our meetings, and a copy be sent to his bereaved family.

J. D. Pace
Rec. Sec. #856

Avery Local

Local No. 856

PRINTED
U.S.A.

International Brotherhood of Electrical Workers

(Date)

Feb 7

1947

The Local was called to order at 11³⁰ P. M., and opened in due form.

P. W. Spencer

President, in the forum.

The following *pro tem.* appointments were made:

P. W. Spencer Pres.

The official roll call resulted as follows:

President	-	-	Treasurer	-	-
Vice President	-	-	Financial Secretary	-	-
Recording Secretary	-	J. J. O'Farrell	Foreman	-	-
Local Ch.	-	J. D. McBride	Second Inspector	-	-
First Inspector	-	-	-	-	-

Minutes of last meeting were read and Approved

Ten members present at meeting.

Local Chairman McBride gave report on System Council and International Convention.

He explained that prior business was holding up the submission of our new agreement to Bro. Ruffy for approval, but hoped that there would be some concrete results to report on at our next meeting. In outlining some of the things that the new agreement should cover, mentioned shorter work week, differential ~~to~~^{pay} for 2nd & 3rd shifts and definition of repairs and of maintenance.

Bro. Munro moved; that, Local Chairman meet with Bro. Claypatel and Ruffy when the new agreement was submitted for approval. Sec. by Bro. Elison, Carried

The Milwaukee Hospital Association was discussed at length. Local Ch. reported no definite results had been accomplished at past conferences with Hospital Trustees. The following resolution was proposed and carried

"Be it Resolved that, Local Union #856 I.B.E.W. urges System Council #8 to expend every effort to correct the existing relations

between the Milwaukee Hospital Association and the employees of the C.M. St. P. & P. R.R., and, be it further Resolved, that, a copy of this resolution be sent to the General Chairman of System Council #8 and to its affiliated locals.

The members were advised by Local Ch. McBride to claim Pay for time lost when getting physical examinations by company orders.

A lengthy discussion was held regarding displacement in case of reduction of forces. It was proposed that the operator filling the position last assigned, at the point where reduction is to occur, be the one to move, regardless of seniority. Since this proposition was of such nature that it would be hard to state fully on paper, it was decided to table it. Members present to talk to those not present, with the matter to be taken up at a later date and after thorough discussion. Motion made by Bro. Munro, that,

Chester Horton be notified that he will have to be available for call if he wishes to retain his seniority, Horton to be allowed to do outside work if he meets these conditions.

Sec. by Bro. Hutchinson Carried

The following were nominated for office for the coming year:

Pres - W. J. Bibby

V. Pres. R. E. Townsend

P. W. Spence

Fin. Sec. - Treas. J. J. Vallentyne

L. R. Grabow

Rec. Sec.

R. E. Munce

J. D. Force

Local Ch.

J. D. McBride

Adjourned at 2:30

J. D. Force Sec.

International Brotherhood of Electrical Workers

(Date) March 5, 1947 19

The Local was called to order at _____ P. M., and opened in due form.

T. T. Baker Vice-President, in the forum.The following *pro tem.* appointments were made: C. V. Gerhardtstein, Rec. Sec.

The official roll call resulted as follows:

President	-	_____	Treasurer	-	_____
Vice President	-	<u>T. T. Baker</u>	Financial Secretary	-	<u>J. M. Fiske</u>
Recording Secretary	-	_____	Foreman	-	_____
First Inspector	-	_____	Second Inspector	-	_____

Minutes of last meeting were read and approved.

Bro. H. Claypatch, General Chairman of System Council #8 present.

Discussion of representation on board of Milwaukee Hospital Ass. by Bro. McBride, local chairman.

Bro. Claypatch commented in detail of efforts of System Council in its efforts to obtain better relations between Milwaukee R.R. employees, in general, and the Mil. Hospital Ass.

It was moved and seconded that R.M. Div. employees endorse the resolution involving relations of employees and Mil. Hospital Ass., passed by members at Ch Elum meeting. Carried by an unanimous vote of members present.

Bro. McBride gave report on conventions and meetings he attended in the past year.

A grievance was submitted by Bro. M. P. McClure, in behalf of R.M. Div. maintenance crew. The complaint involved the Olympic commissary Co. He reported 13 mo. ago the charge for board was \$1.30 per day and at this date it is \$2.40 per day, which the crew members feel to be excessive. Also in this period of time, there have been 13 cooks come and go, some of doubtful qualifications and sanitary habits.

At Bro. Fiske's suggestion Bro. Claypatch and Bro. McBride agreed to visit the camp and confer with all members of the crew in the hope of working out a more favorable bond arrangement whereby the Olympic Communion Co. could be eliminated.

Bro. Claypatch discussed the progress being made in drawing up of our new agreement.

Bro. Fiske read the results of July 1 & 46, and Jan 1, 1947 audit of his books. Both audits found his books and accounts in perfect order.

July audit was by Bros. Barger & Hayes.

Jan audit was by Bros. Hayes and Gerhardstein.

The Fin. Sec. presented a referendum ballot he had received from I.O. providing for changing and increasing the vice Presidential Districts of the F.B.E.W. from ten (10) to twelve (12).

It was moved and seconded that the membership cast an unanimous ballot in favor of the proposition. Carried.

Bro. McBride discussed a rule change in reference to the reduction of forces in so far as to which operator would be bumped. It was then moved, seconded and carried that; In case of discontinuance of any assignment, at any installation the operator on the last assigned job will be removed, who in turn may displace the younger assigned operator in his classification at time of discontinuance, seniority governing within his seniority district. Carried.

The following officers were nominated.

Pres. W. J. Bibby
V. Pres. R. E. Townsend
P. W. Spence
Q. T. Baker

Fin. Sec.
S. R. Graham
Rex Wosley
John Fiske



International Brotherhood of Electrical Workers

(Date) _____ 19__

The Local was called to order at _____ P. M., and opened in due form.

President, in the forum.The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President - - _____	Treasurer - - _____
Vice President - - _____	Financial Secretary _____
Recording Secretary _____	Foreman - - - _____
First Inspector - - _____	Second Inspector - - _____

Minutes of last meeting were read and _____

Rec. Sec.

W. E. Mance

J. D. Pace

Local Chairman

J. D. McBride

Bro. Fische authorized to purchase a brief case for the use of Local Chairman.

There being no further business the meeting was adjourned.

C. V. Bernhardstein

Act. Rec. Sec.

13 members were present.

July 2, 1947

Results of Election Ballots

W. J. Pabby for President - 60

for V-President

Ralph Townsend 39

P. W. Spence 3

T. T. Baker 18

Fin-Sec. Sec.

J. M. Fische 36

A. R. Graham 4

Rex Woolley 1

Recording Secretary

R. E. Muncie

7

J. D. Pace

53

Local Chairman

J. D. McBride

58

L. R. Graham

2



Ch. Elam, Wash

Local No. 756

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International Brotherhood of Electrical Workers

(Date) Oct. 24 1947

The Local was called to order at 5³⁰ P. M., and opened in due form.

W. J. Bibby President, in the forum.

The following *pro tem.* appointments were made:

The official roll call resulted as follows:

President	-	<u>W. J. Bibby</u>	Treasurer	-	
Vice President	-		Financial Secretary	-	
Recording Secretary	-	<u>F. D. Fare</u>	Local Ch. Foreman	-	<u>J. D. McBride</u>
First Inspector	-		Second Inspector	-	

Minutes of last meeting were read and approved.

Meeting called to order by Pres. W. J. Bibby.
Oath of obligation administered to W. J. Bibby as incoming president by Rec. Sec. F. D. Fare.

Rec. Sec. read letter from I.O. regarding dues for Helpers & Apprentices. Was decided such dues should be \$3.75 per month.

It was decided that Mr. T. Buring be accepted as a member of local and money previously paid in be accepted as initiation fee if this was satisfactory to Buring. Bro. Bibby to contact Buring.

Report by Bro. McBride on System council convention with particular emphasis on classification rule. Possibility that we would be left out of the new shop craft schedule on account of opposition to classification rule change.

Hereafter all job bulletins will specify the hours of job and whoever bids in job will be expected to work those hours.

It was the consensus of opinion that D. Anderson should be given a leave of absence to attend school.

Motion made by Bro Volney and Sec.
by Bro Graybill that the local extend
Bro McBride a vote of thanks for his services
to the local as Local Chairman.

Carried. Unanimous.

Adjourned 7⁵⁰
P.M.

Bro. McBride notified local of his
intentions to resign from the R.R. and
that it would be necessary for Executive
Board to select a new local chairman.

Adjourned 7⁵⁰
P.M.

J. D. Jones

Res. Sec.

International Brotherhood of Electrical Workers

(Date)

4-22

1948

The Local was called to order at 1st P.M. P. M., and opened in due form.

President, in the forum.

The following *pro tem.* appointments were made: T. I. Baker - President.

The official roll call resulted as follows:

President	-	-	Treasurer	-	J. M. Fiske
Vice President	-	-	Financial Secretary	-	"
Recording Secretary	-	F. D. Pace	Local Chairman	-	J. C. Dunn
First Inspector	-	-	Foreman	-	-
			Second Inspector	-	-

Minutes of last meeting were read and Approved.

13 Brothers Present.

Bro. Dunn read a letter from Gen. Chairman Claypatch on negotiations for new agreement. Not much progress reported, agreement held up by more pressing problems.

Discussion was held on matter of who^{to} be displaced in case of reduction in force. Motion made seconded and carried to record action of local at meeting held in Butte, Mont. 3-5-47. Hereafter youngest man to be displaced.

Lengthy discussion relative to overhauling system of assigning vacation dates on R.M. Division.

Motion made by Bro. Berger, Seconded by Bro. Grotton. Seconded by Bro. Baker

That, local chairman is to try and negotiate a vacation date starting Jan. 1, after 1st year of employment, and that this proposition be submitted to R.M. Div. members for approval. Vacations to be assigned according to seniority. Carried.

Discussion on crowding and inadequacies of Bunk Cars for maintenance crew. Bro. Dunn to contact proper officials for connection.

Bro. Dunn elected delegate to I.O. Convention August 9, 1948.

Adjourned 4⁰⁵ P.M.

F. D. Pace Rec. Sec.

International Brotherhood of Electrical Workers

The Local was called to order at 7:30 P.M. and opened in due form.

Presented in the form.

The following two tent appointments were made:

The official roll call resulted as follows:

Minutes of last meeting were read and approved.

15 Minutes Present.

Bro. Dunn read a letter from the Chairman Chapter on

regulations for new dues and dues collection.

Reported dues were paid up by some progressive members.

Discussion was held on matter of who to be displaced.

In case of reduction in funds - matter was referred to

Committee on reduction of local dues.

Butler, Wm. J. Hereafter youngest man to be

displaced.

Meeting discussed matter of dues collection.

Meeting discussed matter of dues collection.

Meeting discussed matter of dues collection.

Meeting discussed matter of dues collection.

Meeting discussed matter of dues collection.

Meeting discussed matter of dues collection.

May 10, 1947

By action of the Executive Board J.C. Dunn
was appointed Delegate to System Council
Convention.

J. L. Rice Sec.

International Brotherhood of Electrical Workers

(Date) June 1 1947

The Local was called to order at _____ P. M., and opened in due form.

_____, President, in the forum.

The following *pro tem.* appointments were made: Pres. Geo. Friend

The official roll call resulted as follows:

President	-	-	Treasurer	-	-
Vice President	-	<u>I.T. Baker</u>	Financial Secretary	-	<u>John Fiske</u>
Recording Secretary	-	-	Foreman	-	-
First Inspector	-	-	Local Ch.	-	<u>J.C. Dunn</u>
			Second Inspector	-	-

Minutes of last meeting were read and finding Minutes of last meeting
dispensed with.

Bro. Dunn announced that the system Council would meet during this summer and that it would be Local 856's turn to entertain.

Bro. Dunn Hayes - moved that Bro. Dunn be authorized to entertain system council members and wives, sitting limit of \$100.00 expended per. by Bro. Hoff. passed.

Bro. Fiske reported that we received acknowledgment from Mrs. Mildred Nelson and Mrs. Helen Chivers for floral offerings sent at time of their Bereavements.

Bro. Baker also thanked the local for flowers and visiting members.

There was an extended discussion on the 40 hour week. Bro. Dunn announced he was to go to Chicago to appear in negotiations of new agreement for substations, at which time the substation set up for the 40 hr week will be determined. Bro. Dunn also announced that another meeting will be held upon his return from Chicago.

The following were nominated as officers for the next two years.

Pres. - Geo. Friends by Hayes. Sec. Dunn
 J. Dunn .. Baker
 T.T. Baker .. Dunn .. Hayes

V-Pres.

J.J. Valleroy .. Dunn .. Baker
 B.E. Van Alstine .. Willison .. Baker

Financials - Sec. Treas.

L.E. Graham .. Willison .. Friends
 R. Banger .. Dunn

Recording - Sec.

James Munro .. Dunn .. Willison

Local Chairman

J.C. Dunn .. Friends (unintelligible)

There being no further business the meeting was adjourned.

C.V. Gerhardt Stien
 Act Rec. Sec.

The following is the results of nominating ballot put out by Rec. Sec.

President.	V-President	Fin. - Sec.
T.T. Baker - 6	J.J. Valleroy - 9	R. Banger 9
R. Banger - 3	J. Munro - 4	A.A. Begalka 2
L.E. Graham - 3	T.T. Baker - 4	J. Fiske 4
J.C. Dunn - 3	A.A. Begalka - 1	F. Opie 1
		L.E. Graham 1

Rec. Sec.

Local Ch.

J. Munro - 4	J.C. Dunn 12
J.J. Valleroy - 2	E. Stewart 1
C. Gerhardt Stien - 3	W.D. Hutchinson 1
F.D. Pace - 2	W.J. Bibby 3
A.A. Begalka - 6	

International Brotherhood of Electrical Workers

(Date)

JUL 12 1949

19

The Local was called to order at 5¹⁵ P. M., and opened in due form.J. J. Valleroy ~~Vice~~ President, in the forum.The following *pro tem.* appointments were ~~made~~:

The official roll call resulted as follows:

President - - -

Vice President - J. J. ValleroyRecording Secretary F. D. Pace

First Inspector - - -

Treasurer - - -

Financial Secretary - - -

Foreman - - -

Second Inspector - - -

Members present.

Bros. Munro
 Spence
 Taylor
 Hanson
 Hutchinson
 Johnson
 Begalka
 Patten
 Van Alstine
 Pace
 Dunn
 Valleroy.

Minutes of last meeting were read and approved.Meeting called to order by J. J. Valleroy, Act. Pres.

Motion to authorize expense of Bro. Dunn to meeting + trip to Chicago, Butte + Tarkio. Made by Bro. Patten, second by Bro. Hutchinson - Carried.

Bro. Dunn gave a general outline of work done on new agreement with the hope that it will be successfully concluded. Also joined in open discussion of how days-off could be worked out after Sept. 1st without working an undue hardship on Relief Ops.

Had a prolonged discussion on seniority status of Chester G. Horton, which resulted in exactly nothing.

Counting of ballots for new officers:-

Pres.	Vice Pres.	Fin. Sec.	Rec. Sec.	Local Ch.
Baker - 33	Valleroy - 23	Barger - 28	Munro - 23	Dunn - 35
Barger - 3	Van Alstine - 4	Fiske - 2	Begalka - 13	Bibby - 5
Graham - 3	Begalka - 2	Graham - 11	Pace - 3	Stewart - 1
Friend - 3	Baker - 2	Opic - 1	Gerhardstein - 4	H. J. Hutchinson - 1
Dunn - 1	Munro - 3	Begalka - 4	Valleroy - 1	Baker - 1
				Graham - 1

New officers - Dunn, Munro + Valleroy took obligation from Bro. Pace.

Meeting adjourned 7³⁰ P.M.

International Brotherhood of Electrical Workers

(Date)

Oct. 8

1949

The Local was called to order at _____ P. M., and opened in due form.

L.E. Dunn *Actg* President, in the forum.

The following *pro tem.* appointments were made: _____

Members present

The official roll call resulted as follows:

President - - -
Vice President - - -
Actg Recording Secretary M.E. Munce
First Inspector - - -

Treasurer - - -
Financial Secretary R. Barger
Foreman - - -
Second Inspector - - -

Bros. Dunn
Barger
Gay
Misner
McKenzie
Good
Jorgenson
Munce
Opie
Addis

Minutes of last meeting were read and _____

R. Barger made report on the treasury, books had been audited by R. Good & M.E. Hayes & found in good order. McKenzie moved report be accepted, seconded by Good. Motion carried.

E.P. Misner applies for membership as new member.

Harrigan accepted as member.

Dunn reported on S. C. Convention held in Butte. The 1949 S.C. authorized the Gen. Chairman an assistant, with Local's dues to be increased by 75¢ a month. This had not been put into effect & Bro. Claypatch is now very much in need of an assistant. Motion made by Gay & seconded by McKenzie to ratify this action & ballot sent to membership. Motion carried.

Motion made by Barger, seconded by Jorgenson to start working on the proposition of changing the days off from 4 to 2 days at the end of the trial period. Motion carried.

Munce moves that rules be changed so that when a man bids in a Chf. Opr. position, he must work as Chf. Opr. as long as he can hold the job and will lose his rights when bidding a Trick job, this not to be retroactive. Seconded by McKenzie. Motion carried, with ballot to membership.

Jorgenson moves that Dunn confer with Claypatch & the Company with the idea of having one seniority list protecting the present Chf. Oprs. in their respective positions. Seconded by McKenzie. Motion carried

Dunn read new agreement

Meeting adjourned 5⁰⁰ P.M.



Butte

Local No. 85L

PRINTED
IN U.S.A.

International Brotherhood of Electrical Workers

(Date) April 25th 1950

The Local was called to order at P. M., and opened in due form.

President in the forum.

The following pro tem. appointments were made: Atty. President - Lock Graham

Members present

The official roll call resulted as follows:

President - - -
Vice President - - -
Recording Secretary - - -
First Inspector - - -

Treasurer - - -
Financial Secretary - - -
Foreman - - -
Second Inspector - - -

Bros. Dunn
Good
Stelling
Goodsell
Werner
Jorgenson
Brekke
Kapiner
Hayes
Graham
Claypatch

Minutes of last meeting were read and

Bro. Claypatch presented S.C. financial report.

Moved by Dunn, seconded by Good, that S.C. Chairman be requested to have all changes, "operators rules agreement" printed on stickers suitable to place in Form 4009 rule books. Carried.

Bro. Claypatch explained + discussed overtime in Agreement.

Bros. Barger, Meisner + Earl reported sick.

General discussion regarding chp + Trick seniority lists.

Moved by Good that Dunn + Claypatch draw up a letter + ballot for all members to decide the question of establishing a single seniority list. Seconded by Jorgenson. Carried.

Jorgenson moved that Rec. Sec. be instructed to send individual letter + ballot with return envelope to each member for the preceding motion. Seconded by Werner. Carried.

Motion by Brekke that we send a delegate to Sys. Fed. #76, Milwaukee, 4/12/50. Seconded by Kapiner. Carried.

Moved by Jorgenson that choice of delegate be made by Ex. Bd. seconded by Goodsell. Carried.

Notice read of National I. O. Convention this Fall, to be held at Miami.

Bro. Claypatch requested reaction to the New Agreement, discussion on regular assigned relief jobs, Travel Time etc.

Vote of thanks to Bros. Dunn + Claypatch for gains made in new agreement.

Bro. Claypatch explained why unable to get more.

Adjourned 4²⁵ p.m.

Cle Elum

Local No.

85L

International Brotherhood of Electrical Workers

(Date)

April 28th

1951

The Local was called to order at 8⁰⁵ P. M., and opened in due form.

J. J. Valleroy

Vice President, in the forum.

The following pro tem. appointments were made:

Members present

 Brs. Dent
 Taylor
 Horie
 Johnson
 Allen
 Hutchinson
 Bibby
 Valleroy
 Patton
 Munro
 Dunn
 Claypatch.

The official roll call resulted as follows:

President - -

Treasurer - -

Vice President - -

Financial Secretary - -

Recording Secretary J. J. Munro

Foreman - -

First Inspector - -

Second Inspector - -

Minutes of last meeting were read and approved.

Lengthy discussion on subject of man bidding chf opr job and losing chfs rights if he does not retain chfs job & bids in a Trick job. Discussion of ballot on separate seniority list.

Vice Pres Valleroy complimented Bros. Claypatch & Dunn on negotiating new agreement. Bro. Claypatch reported on method of arriving at details of new agreement.

R.E. Dent accepted for membership.

Status of C. G. Horton discussed thoroughly & Local Chairman to write to L. Wyllie as to Horton's credentials.

Local & Gen. Chairman instructed to meet with W. L. Hubbard & F. D. Pace regarding travel time for relief opr working at Tacoma Jet, Renton, Cedar Falls & Hyak.

Bro. Dunn with approval of members present appointed W. J. Bibby to act as Asst Local Chairman to handle matters on Coast Div.

Meeting adjourned 5³⁰ P.M.

Result of balloting on separate seniority list

Rocky Mt. Div.

Coast Div.

For Against

For Against

19 19

5 17



Butte. 15th Feb. 1957.

Met 1.30 P.M. with eight members present.
J. T. Baker, J. C. Dunn, W. Hayes, R. Good,
C. Menke, C. Goodsell, B. Poston, and M. McKenzie.
J. Baker in chair, W. McKenzie acting secy.

The pension plan was discussed and
the general opinion was to have Rec. Sec.
record ballots and notify General Chairman.

Mrs. R. Barger. began in 3.30 P.M.

General Secy gave a report.

Moved by J. C. Dunn that report
be accepted, seconded by B. Poston.

Moved by R. Good that we adjourn
seconded by C. Goodsell.

Not Copied.

Workmen Penitance open
for business Moved by C. Menke
and seconded by Dunn that we
adjourn.

International Brotherhood of Electrical Workers

(Date) Feb. 15th 1951The Local was called to order at 1²⁰ P. M., and opened in due form.

T.T. Baker President, in the forum.

The following *pro tem.* appointments were made:

Members present

The official roll call resulted as follows:

President - - -
 Vice President - - -
 Actg Recording Secretary W. McKenzie
 First Inspector - - -

Treasurer - - -
 Financial Secretary R. Barger
 Foreman - - -
 Second Inspector - - -

Bros. Baker
 Dunn
 Hayes
 Good
 Menke
 Goodsell
 Poston
 McKenzie
 Barger

Minutes of last meeting were read and

Meeting called to discuss the "Milwaukee Pension Plan" for amending the Railroad Retirement Act. General discussion followed on the basis of the information available. No action was taken.

Bro. Barger made financial report.

Moved by Dunn that report be accepted, seconded by Poston. Carried.

Motion to adjourn by Good, seconded by Goodsell.

International Brotherhood of Electrical Workers

(Date)

May

8th

1951

The Local was called to order at 2 P. M., and opened in due form.J. J. Valleroy

Vice President, in the forum.

The following *pro tem.* appointments were made:

Members present

The official roll call resulted as follows:

President

Treasurer

Vice President

Financial Secretary

Recording Secretary

Foreman

First Inspector

Second Inspector

Bro. Valleroy

Hall

Wilson

Bibby

Munro

Taylor

Hutchinson

Cunningham

Wells

Patten

Radke

Minutes of last meeting were read and approved.

Short discussion on "Milwaukee Pension Plan", it was decided that this Local did not have sufficient information on this plan and no action was taken.

Discussed lack of assignment of relief operator for Tacoma Jet. At present extra opr working in Mte crew relieves days off at Tacoma Jet, but does not get traveling time. Also this man may be called to work time off at some other station resulting in regular man having to protect calls on opposite mans shift on opposite mans day off.

Nomination of Officers for next two years, were as follows.

Pres. J. J. Valleroy. Bro. Hall moved that nominations be closed. Sec. by Wells. Carried.

V. Pres. L. E. Graham "Taylor" " " " " " " Patten. "

Fin. Secy. R. Barger. " Hall " " " " " " " Cunningham "

Rec. Secy. J. Munro " Wells " " " " " " " Patten "

Local Chr. J. E. Dunn " Cunningham " " " " " " " Hall "

Asst. " " W. J. Bibby + Hall " " " " " " " Cunningham "

Rec. Secy. read photostatic copy of letter from Dept of Labor, Division of Veterans' Employment Rights addressed to C. G. Horton, stating he was entitled to reinstatement to his former position with like seniority, status + pay, and time in military service being credited.

Motion to adjourn at 3³⁰ p by Wilson, sec. by Cunningham. Carried.

International Brotherhood of Electrical Workers

(Date) May 23 1951The Local was called to order at 1:30 P. M., and opened in due form.Bro. Sparks - acting President, in the forum.The following *pro tem.* appointments were made: Members present

The official roll call resulted as follows:

President - - -	Treasurer - - -	Bro. Dunn
Vice President - -	Financial Secretary - -	Sparks
Recording Secretary <u>J. Munro</u>	Foreman - - -	Good
Local Chairman <u>J. E. Dunn</u>	Second Inspector - -	Milliron
First Inspector - -		Hayes
		Poston
		Munro

Minutes of last meeting were read and approved.

Bro. Milliron brought up question of identifying ballots to insure that each member would be sure of getting his own ballot, instead of sending ballots in one envelope to each substation. One man, if he wished, would have the opportunity to vote all three ballots if he wanted to.

Moved by Bro. Dunn & seconded by Bro. Milliron that in future all ballots be sent and addressed to individual members. Carried.

Motion by Bro. Hayes, sec. by Bro. Poston that Fin. Secy. be authorized to purchase duplication machine. Carried.

Decided unanimously that instead of rewriting the bylaws, that Asst. Local Chairman for Coast Div submit a bill every 3 months for wages (in the amount of dues) to the Fin. Secy.

Bro. Dunn reported on Financial status of the Local.

One new member accepted from Coast Div.

Acting President Sparks recessed meeting until May 25th at St. Regis, for west-end men on R.M. Div. who could not attend Today's meeting in Butte

Nomination of slate of officers as approved at the meeting on Coast Div. approved unanimously.

- OVER -

Continuation of Butte meeting at St. Regis - May 25th 1951

Meeting called to order at 2³⁰ pm.

Members present

Pres. T. T. Baker

Fin. Secy. R. Barger

L. Chr. J. C. Dunn

Brs. Stevens

Townsend

Opie

Harrigan

Flint

Bro. Townsend moved that minutes of Coast meeting be approved. Sec. by Bro. Opie - Carried.

Bro. Dunn made motion that Fin. Secy pay for use of Cabin at St Regis where meeting is being held. Sec. by Bro. Townsend - Carried.

Discussion on Assigned Relief Ops - Travel Time.

Motion made by Bro. Townsend & seconded by Stevens that nomination of officers stand as made on Coast Div - Carried.

Discussion on Pension Increase.

Bro. Barger appointed Chairman of Committee of 3 members, he to select the other two, to determine what is even maintenance, and operators duties.

Bro. Barger reported on Financial status of Local 856.

Resolved to hold continuation of meeting at East and West end on R.M. Div.

Pres. Baker adjourned meeting 6³⁰ pm.

Result of Election of Officers - July 1951 - for 2 year Term.

President	Fin. Secy. Treas.	Local Chairman
J. J. Valleroy 47	R. Barger 45	J. C. Dunn 40
RT Flint 1	F. Opie 1	WD Hutchinson 4
TT Baker 1	WE Munce 1	PE Milliron 2
		R. Jurgensen 1
		C. J. Wells 1
Vice. President	Rec. Secy	
A E Graham 42	J. Munro 45	
Burt Allen 1	OR Goodson 1	
WE Munce 1	AA Begalke 1	
Francis Opie 1		
		Asst. Local Chairman
		W. J. Bibby 45
		J. C. Hymn 1

International Brotherhood of Electrical Workers

(Date) Sept 22 1951The Local was called to order at 1:30 P. M., and opened in due form.Bro. J. N. Valleroy

President, in the forum.

The following *pro tem.* appointments were made: None

Members present

Bros. ValleroyClaypatchDunnHutchinsonTompkinsGraybaelBegelkaCunninghamHarmonHallLarsonJohnsonHumrickhouseChittendenBibbyMunro

The official roll call resulted as follows:

President - - -

Treasurer - - -

Vice President - - -

Financial Secretary - - -

Recording Secretary - - -

Foreman - - -

First Inspector - - -

Second Inspector - - -

Minutes of last meeting were read and approved.

Bro. Claypatch gave report on System Fed. convention.
 General discussion on claims for sickness before R. R. Board.
 Bro. Dunn reports no progress on Barger Comm. re what
 are operators duties & what is to be done by Mntec. crew.
 Discussion re operators cleaning & working on various
 equipment while by themselves or working alone in the
 substation, with the thought that a man could fall or slip,
 or be seriously injured, in such a manner that he could not be
 heard or helped for possibly several hours. It was decided
 that operators would not refuse to do work, but do it if
 possible, bearing in mind at all times that work must
 be done safely. Bro. Claypatch will contact Management
 on cleaning & meggering H.T. Bus & Towers, also will take
 up working on Switchboards, oil switches etc, alone.
 At 4⁴⁵ P Motion by Bro. Bibby to adjourn, sec. by
 Bro. Graybael. Carried.

International Brotherhood of Electrical Workers

(Date) April 17 1952

The Local was called to order at P. M., and opened in due form.

J. C. Dunn

Actg. President, in the forum.

The following pro tem. appointments were made:

Members present
Gen. Ch. Claypatch

Bros. Dunn

Gerhardstein

Opie

Jarvis

Baker

Addleman

Flint

The official roll call resulted as follows:

President - - -

Treasurer - - -

Vice President - - -

Financial Secretary - - -

Recording Secretary - - -

Foreman - - -

First Inspector - - -

Second Inspector - - -

Minutes of last meeting were read and

of C. E. Elum

Approved after discussion, Moved by

Bro. Dunn, Sec. by Bro. Baker.

General discussion about having 2 men present when working on H.T. Bus or insulators in H.T. Room, or on roof, letters were read by Gen. Ch. Claypatch regarding same on Coast Div also D.C. Buss + Switchboard, + calling another operator for work in case of emergency.

Applications - None.

Sickness - Bro. Harrigan off - leave of absence - account shoulder injury.

Motion made by Bro. Gerhardstein that Bro. Claypatch draw up a proper ballot + explanation which will be sent to each operator on R. M. Sen. list which is to be returned to Int. Vice Pres. J. J. Duffy for tabulation on new seniority list for R. M. Div. Sec. by T. T. Baker and passed by those present at this meeting.

Bro. Flint made motion to take a local ballot to see how many members are in favor of a plan to rotate shifts. Sec. by Bro. Jarvis. Unanimous.

Recessed: - 4⁴⁵ PM, until 2¹⁰ PM tomorrow Apr. 18 at Butte

(OVER)

Butte, Mont. April 18, 1952

Members present
Gen. Ch. Claypatch
Lo. Ch. Dunn
Bros. Hayes
Turnquist
Goodsell
Addis
Woosley
Pastor
Stuart
Graham
Good.

Meeting called to order by Actg. Pres. J. C. Dunn. (2:10 PM)

Report + discussion of one Seniority List for R. M. Div. operators + explanation of proposition as discussed at Drexel on Apr. 14th 1952

Discussion + reading of correspondence by Bro. Claypatch of his attempts to induce Management to have Mf. crew clean H.T. Ins., + have 2 men on job when H.T. errs, or 3000 V equipment on Switchboard need attention. Also hazardous condition of oprs. getting on top of H.T. Trans to inspect bushings, etc.

Motion by Bro. Woosley to approve motion made yesterday at Drexel for new ballot on R. M. seniority list. Sec. by Bro. Stuart. Approved, Motion stands as read.

Motion by Bro. Addis to approve motion made yesterday at Drexel for local ballot on rotation of shifts. Sec. by Bro. Stuart. Approved, motion stands as read.

Motion by Bro. Addis for Local to purchase 100 copies of "R. R. Employees Benefits" published by Industrial Relations Institute. Sec. by Bro. Graham. Carried.

Suggestion by Bro. Good to hold meetings in substations or more central location such as Three Forks. Also attempt to hold meetings more frequently.

Motion made by Stewart, Sec. by Woosley to adjourn 7:30 PM. Carried.

For Rotation of shifts 8

Against " " " 34

Disqualified votes 2

Signed: B. H. Pastor Jr. W. E. Hayes. R. S. Good.

Moral, Mont

Local No. 856

International Brotherhood of Electrical Workers

(Date) May 22 1952

The Local was called to order at 7 P. M., and opened in due form.

J. C. Dunn

Actg. President, in the forum.

The following *pro tem.* appointments were made:

Members present

Bro. Dunn

Barger

Turnquist

Pastor

Homer

Good

Friend

Brokke

The official roll call resulted as follows:

President - - -

Treasurer - - -

Vice President - - -

Financial Secretary - - -

Recording Secretary - - -

Foreman - - -

First Inspector - - -

Second Inspector - - -

Minutes of last meeting were read and omitted.

Moved by Bro. Barger & sec. by Bro. Pastor that we omit reading of minutes of last regular meeting & take up at once the matter of new business. Carried.

The matter of application for pension for Bro. Carl Turnquist was brought up & acted upon favorably & pension application forwarded to I.O.

No other business coming before the meeting Bro. Good moves we adjourn at 9³⁵ PM. Sec. by Bro. Pastor. Carried.

Geo. H. Friend

Act. Rec. Sec.



International Brotherhood of Electrical Workers

(Date) February 14th 1953The Local was called to order at 1¹⁰ P. M., and opened in due form.

J. J. Valleroy

President, in the forum.

The following pro tem. appointments were made:

Members present

The official roll call resulted as follows:

President - - ✓

Vice President - -

Recording Secretary ✓

First Inspector - -

Treasurer - -

Financial Secretary - -

Foreman - -

Second Inspector - -

Bro. Valleroy
Dunn
Bibby
Tompkins
Hutchinson
Humrickhouse
Begalke
Harmon
VanAlstine
Munro

Minutes of last meeting were read and approved as read.

Ten dollars received from W. A. King to apply on initiation fee, ruled by Pres. Valleroy that application will be acted on when full amount is paid. Discussion on \$15.00 paid by W. T. Brevig several years ago, at that time he was not acceptable as an electrician, as it is now necessary under the Union Shop, and as he is regularly employed on the Maintenance crew, that the Local allow him credit for this \$15.00 and admit him to membership as an Elec. mechanic - this left in the hands of Lo. Ch. Dunn + Bibby.

Motion made by Bro. Dunn, sec. by Bro. Bibby that Local 856 loan the Int. Pension Fund \$100.00 from the Treasury and that Rec. Secy. notify the Fin. Secy. to this effect. Carried.

Discussion on Rule 15. When job is abolished, rule says that man will displace youngest employee. Bro. Dunn reports that Bro. Claypatch has a letter from Mgt. that in the case of a Chf. Opr., the Chf. Opr. so affected will displace the junior assigned Chf.

Motion by Munro sec. by VanAlstine that Lo. Chr. Dunn + Bibby interview Mgt. as to their plans for operating one or more automatic substations + what provision shall be made for the Relief Opr. if one job is to be discontinued. Carried.

Motion by Bro. Dunn, sec. by Bro. Begalke that meeting adjourn

Adjourned at 3⁵⁵ P.



Butte, Montana

Local No. 856

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International Brotherhood of Electrical Workers

(Date) March 16 1953

The Local was called to order at 1 P. M., and opened in due form.

L. E. Graham act. President, in the forum.

The following *pro tem.* appointments were made: members present

Bro. Graham

Dunn

Barger

Zomer

Good

Sparks

Hayes

Brekke

The official roll call resulted as follows:

President - -

Treasurer - -

Vice President - -

Financial Secretary - -

Recording Secretary - -

Foreman - -

First Inspector - -

Second Inspector - -

Minutes of last meeting were read and Approved Visiting member - A. C. Claypatch

Report made by Barger on finances. also reports \$100.00 sent
To Secretary Milne as loan on pension fund.

Bro. Claypatch reported on union shop agreement - same
covered by booklet sent to each member.

Motion made by Good, seconded by Brekke That we drop
negotiations on chief operators working in that classification
as long as they can, Motion carried.

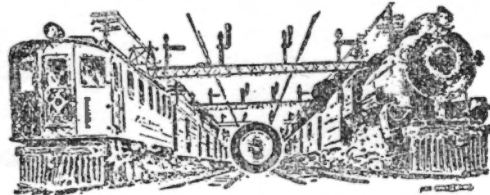
Motion To adjourn made by Hayes. Seconded by Brekke,
motion carried. adjourned 5:25 p.m.

Opened in benefit ass'n 5:25 p.m.

No business To Transact. Adjourned 5:30 p.m.

J. C. Dunn Sec. Pro. Tem.

International Brotherhood of Electrical Workers



LOCAL UNION NO. 856



Minutes of meeting held at Butte Mont. May 11, 1953 and Drexel May 12

Meeting called to order 1.00p.m. F.M. Opie acting president and Munce act. Secretary. Members present at Butte, Opie, Barger, Brekke, Good, Goodsall, Munce, Grayden, Poston, Hayes.

Minutes of previous meeting approved as read.

Matter of crediting Wm. Brevig with initiation fee was discussed and Financial Sec. Barger's action was approved.

Motion Made by Good and sec. by Goodsall that this expenditure be allowed carried unanimsly.

~~Motion~~ Barger requested a withdrawal card from Local 856 to take position of Load Dispatcher, Motion Made by Good sec by Goodsall that this be allowed, Passed.

Motion made by Poston sec by Good that Local approve action taken by Exec. Board in the appointment of M.A. Brekke as Fin. Sec. and Treasurer to fill the term of R. Barger. Passed.

Barger read financial report and also reported that books had been audited by Bro's Good, Hedly and Hayes same to be turned over to Brekke.

Motion Made by Dunn sec. by Goodsall that Fin. Sec. issue check to Barger for purchase of second hand typewriter for use by Fin. Sec. Carried. *945.00 is the amt.*

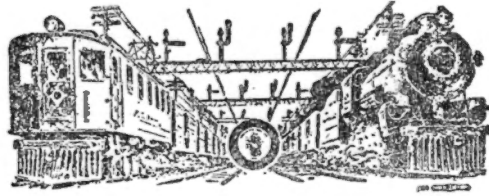
Rule 15 discussed, as extra operator has protested the practice of older operator moving up to chief position when he is on vacation or at any other time G.C. Claypatch claims it is a violation of rule 15(e) Local Chairman Dunn has written to Claypatch and was decide to wait for reply from Claypatch and possibly get a final decision from Ass't G.M. on interpretation of this rule.

Nomination of officers: -President L. Graham. Vice Pres. J. Valleroy. Fin. Sec. and Treasurer Begalka, Milliron, Brekke. Recording Sec. J. Munro. Local Chairman. Opie, W.D. Hutchinson, Baker. Dunn and Baker declined the nominations with thanks. Nominations closed.

Motion made by Dunn sec. by Hayes that Rec. Sec send a letter of appreciation to R. Barger for his work as Fin. Sec. Carried.

Meeting recessed until May 12 to be continued at Drexel. Recessed at 4.15 p.m.

International Brotherhood of Electrical Workers



LOCAL UNION NO. 856



Meeting held at Drexel Mont May 12, 1953.

Baker acting as president and Gehrd stein as secretary.

Members present, Baker Stephens, ^wDoling sr. Dowling Jr., Menke, Jarvis, Dunn, Holmes, McGill, Pratt, Stelling, Gerhardstein, Good and Addis.

Minutes of March 16 meeting read and approved.

Minutes of Meeting held in Butte May 12 read and approved.

Brother Stephen made motinn to accept the nomination made at Butte meeting sec. by McGill. Carried.

There being no further business to transact motion was made by Dowling Sec. by Menke to adjourn. Carried .
adj. 3.50 p.m.

Opened meeting E.W.B.A. 3.50 p.m.
There being no Business to transact adj. 3.55 p.m.

Chicago, Milwaukee, St. Paul and Pacific Railroad Company

Minutes of meeting of local union #856 IBEW held in Butte Mont.
1:30 P.M. May 19, 1954

Members present.

J.C.Dunn-Acting Chairman
F.M.Opie-Acting Recording Secretary
Wm.D.Hutchinson-Local Chairman
M.A.Brekke-Financial Secretary
J.D.Manley
R.Landers
B.Werner
C.Goodsell
L.McGill
E.Stewart
C.Heff
B.Posten
P.Milliron
E.Lile
W.Hayes
H.Sparks

General Chairman Henry Claypatch also present.

Before any business was taken up it was suggested that Mr.E.Barnes be invited over to give us some first hand information on the automatic substations. There being no objections this was done. Mr.Barnes accompanied by Mr.Engstrom Arrived and gave a brief rundown on the whys and hows etc., answered a few questions and departed.

Minutes of the last meeting read by J.Dunn
A motion was made by P.Milliron that the minutes be approved as read. Seconded by E.Stewart. Accepted by members.

No bills or unfinished business.

J.C.Dunn submits his resignation to membership in System Council.
Voice vote by membership present--Accepted.

Election for member for Executive Board to System Council.

F.Opie nominated by J.Manley.

Seconded by H.Sparks.

R.Towsend nominated by E.Stewart.

Seconded by W.Hutchinson.

W.J.Bibby nominated by J.Dunn.

Seconded by P.Milliron.

Nominations left open for meeting in Drexel.

Nomination for delegate to I.O. convention.

Chicago, Milwaukee, St. Paul and Pacific Railroad Company

W.J.Bibby nominated by J.Dunn
Seconded by H.Sparks.
Hutchinson nominated by Stewart.
Seconded by Mahley.
Left open for Drexel meeting.

Acting chairman Dunn appointed W.J.Bibby delegate to System Federation #76 meeting in Milwaukee and F.Opie as alternate.

Report on finances by Brekke.

Williron makes motion that we go in with Deerlodge local #152 to System Council Convention in 1955.
Seconded by Stewart.
Carried by membership.

Meeting opened for discussion on Automatic Substations.
Decided to try to stick as close to the present contract as possible.
Decided to try to get away from written examination if possible.
Stewart made a motion to ballot these two proposals.
#1 Chief Operator at the station being automatized be given first chance at the position-thereafter the position be open to bid to oldest operator (either chief or trick) in the seniority district.
#2 Position be open immediately to oldest operator (either chief or trick) in the seniority district.
Seconded by McGill.

Previous to these discussions Mr. Claypatch gave a rundown on the meeting in Seattle and read the proposals by the company and the counter proposals by the union representatives and discussed how we were coming along.

Meeting recessed to Drexel.

Meeting opened E.W.B.A.
No business.
Meeting closed.

International Brotherhood of Electrical Workers

(Date) May 20 1954

The Local was called to order at 2¹⁰ P. M., and opened in due form.

T. Baker

act. President, in the forum.

The following *pro tem.* appointments were made:

members present

Proceeding The meeting a discussion and explanation of }
Automatic Stations and operation by E. Barnes & R. Engstrom }

Bro Baker

Hutchinson

Gerhard Stein

Addis

Hedley

Stephens

Laws

Knowles

Stelling

Jarvis

Flint

The official roll call resulted as follows:

President - - -

Treasurer - - -

Vice President - - -

Financial Secretary - - -

Recording Secretary - - -

Foreman - - -

First Inspector - - -

Second Inspector - - -

Minutes of last meeting were read and

(Visiting) Claypatch

Chairman Baker called Continuation of Butte meeting To order at 2:10

The proceeding minutes of Butte meeting read by act. sec. R. Flint

W.D. Hutchinson made motion That the minutes of the last meeting
need not be read. Seconded and passed.

H. Claypatch stated That nominations were still open for delegates
To the Chicago Convention. D. Hutchinson moved That nominations be
placed in order. Chairman Baker called for any further
nominations. There being none, B. Addis moved That nominations be
closed, seconded by B. Stelling. Baker moved That nominations be closed.
Discussion on joining Deer Lodge local To System Council Convention
in 1955. It was carried unanimously That we do so.

Opie, Townsend, and Bibby, nominated as Executive Board members
To System Council. Discussion of further nomination, There being
none, B. Jarvis made motion That nominations be closed. Seconded by
Hutchinson. Baker declared nominations be closed.

Report of sickness, accident or death. Discussion of Rex
Weasley accident and sick benefits. Unfinished business none.
New Business: H. Claypatch gave information and views
regarding automatic stations.

General discussion on automatic operation, conditions and
seniority regarding reduction of forces, also seniority
pertaining To Chief Operators. bidding in Trick jobs, etc.
Exemptions To be given and probationary periods for operators.

Union meeting, Drerel, Mont May 20, 1954 - Continued.)

A. Hedley made motion, seconded by Dr Hutchinson That we have a Third proposal That The men at Stations involved have first choice in order of seniority. Voted on by Those present. Did not carry.

D. Hutchinson made motion To adjourn. Seconded by G. Jarvis. Meeting adjourned.

R. Flint act. Sec'y

International Brotherhood of Electrical Workers

(Date) June 10 1955

The Local was called to order at 3 P. M., and opened in due form.

President, in the forum.

The following *pro tem.* appointments were made: members present

Bros. Jarvis

Fiske

Brekke

Harrison

Callantine

Hutchinson

Good

DeLong

The official roll call resulted as follows:

President - -

Treasurer - -

Vice President - -

Financial Secretary - -

Recording Secretary - -

Foreman - -

First Inspector - -

Second Inspector - -

Minutes of last meeting were read and

Jack Dunn and George Jarvis appointed to act to represent this local at system council.

Brekke made motion. John Fiske seconded that \$100.00 be allowed for system council meeting, carried.

Jarvis moved union paid expenses for Bidde to attend system council convention, Callantine seconded. Carried.

Meeting goes on record Claypatch be voted for at system council meeting for re-elected chairman.

The following members were placed in nomination for:

President Francis Opie Elmer Stewart

Vice President Bruce DeLong

Recording Sec. George Jarvis Gene like

Chairman Hutchinson

Fin. Sec. Treasure Russel Flint Cecil Goodsell

Pension application of Leighton McGill. Moved & approved by Hutchinson and seconded by DeLong. Carried.

Moved to adjourn by Jarvis. Seconded by Brekke. Carried.

Opened in Electrical Workers Benefit Association.

Moved to adjourn by Good. Seconded by Fiske. Carried.

meeting, May 26, 1956.

BUTTE, MONTANA

Members present

R. Homer	Des Rosier	T. Thompson	D. Cote
R. Austin	G. Jarvis	H. Knowles	B. Pratt
F. Flint	C. Hoff	M. Brekke	F. Opie
R. Dowling	R. Sanders	W. Rhodes	
H. Claypatch	Baker	Hutchinson	Bibby

Company envelopes not to be used for Union business or personal use.

Board officers none.

F. Secretary absent. New Members added?

Unfinished Business: Agreement pending meet is Seattle. Union and Company officials. New agreement as made by Company desires minor changes by Union. Examination in question. Pending agreement read by Claypatch. Nothing decided upon. Motion by M. Brekke to appoint a shop Stewart to represent crew members by crew members.

H. Knowles made a motion to adjourn to room 418.

Proposals made by B. Pratt, discussed and agreed upon and clarified by H. Claypatch.

Fred Flint asked to write history of his employment as relief automatic sub. opr. Agreed to by Fred. This information to be used to reimburse same and have his situation.

Pratt made a motion F. Sec and Rec. Sec. be combined as one with additional salary of approx \$15.00. Seconded by G. Jarvis. Vote for. Unanimous. Against none.

The above to remain as is until present term expires.

Bibby agreed to rewrite present by laws to combine above.

Meeting adjourned.



Cl. E. L. L. M.

Local No. 856

PRINTED
U.S.A.

International Brotherhood of Electrical Workers

(Date)

April 6

19 57

The Local was called to order at 8:30 P. M., and opened in due form.

President, in the forum.

The following *pro tem.* appointments were made:

The official roll call resulted as follows:

President - - -

Vice President - - -

Recording Secretary - - -

First Inspector - - -

Treasurer - - -

Financial Secretary - - -

Foreman - - -

Second Inspector - - -

Minutes of last meeting were read and

4-6-57

Cl Elum

meeting called to order by ~~W~~ A B. ^{2:30 pm}

members present were

L.E.T. George Golladay Novak W.J.B. Bev. ALK.

M.E.T. Percy Spencer. AAB.

Novak, Golladay & Ruckey took obligation
Minutes of past meeting in Montana were
Read and discussed.

W.J.B. Discussed agreement Signed by
Clay Patch and wishes it stated that he
had no part of it. Clay Patch signed
agreement on automatic sub. when no
other local representation was present.

Motion made by MET & 2nd by L.E.T. that
W.J.B. write letter to Clay Patch regarding
new Auto Sub. agreement negotiated &
Signed by Clay Patch with copies to Montana
Hutchinson & Duffy

New Railroad Retirement bill was discussed
Rules for Representation and pay for same was
discussed. It was decided we need a far
better Safety Program.

Motion was made by Novak that W.J.B. Contact
Clay Patch on 2nd 1 E.T.

Pay for doctor's exam and eye exam.

At 1:15 p.m. P.S. motioned to adjourn seconded by
Goladay Carried

A. H. K.

Minutes of the Board of Directors

Page 1

101-A-11-1-1

Three Forks

Local No. 852

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International Brotherhood of Electrical Workers

(Date) Jan. - 11 - 1957 1957

The Local was called to order at 4⁰⁰ P. M., and opened in due form.

M. A. Beckhe President, in the forum.

The following *pro tem.* appointments were made:

T. T. Baker - Acting Recd. Sec.

Members present

Bro. Dowling

Passerly

Paslon

Fisk

Shaw

Homer

Milliron

Barger

Walton

Hawes

Baker

DesRoyer

Knowles

Lander

The official roll call resulted as follows:

President -

Treasurer

Vice President

Financial Secretary

acting Recording Secretary

Foreman

First Inspector

Second Inspector

Minutes of last meeting were read and approved.

Bro Homer read a letter received from Idaho Div. of Railroad Retirement Board, informing him of the necessity of him having to pay R.R. Retirement tax of 6 1/4% on salary he receives from local - and local also required to pay 6 1/4% into the Retirement Fund. Bro Milliron suggested that Bro Homer is already paying his maximum into the Fund and that he consult District Internal Revenue Director at Billings.

Bro Homer reports that we have authority to advance small cash allowances to local chairman and that chairman should present itemized accounts of expenses in his claim for reimbursement and the regular channels would be followed for all legitimate expenses.

Fin. Sect. reports bank balance of \$1334.58 - \$42.95 undeposited money - total of \$1377.53 - with bonds and investments - total assets \$1638.03 - a gain of \$164.24 over Dec 31, 1956.

Bro. Milliron read letter from Bro Clappatch dated June 18, 1953 in which displacement rights are explained, a copy being sent to President & Recording Sect.

Bro Homer explained that those who send in their dues barely under the "deadline" are taking an unnecessary chance of losing their pension and insurance benefits. Bro Beckhe recommends that Bro Homer place a reverse charge telephone call to those

who are about to become delinquent and inform them of their danger of losing benefits.

The special dispensation combining the offices of Financial Sec. Treas. and Recording Sect. were not approved by the I.O. and Bro Jarvis has been appointed Recording Sect. Under new Business - Bro Dowling requests that definition should be given to "Home Station" in regard to Expense accounts of the crew members. Bro Milliron said he would contact Bro Claypatch and get an understanding or will take the matter up with the System Council.

Bro Heavenen inquired about mileage and Travel Time for now-assigned operators - was informed by Bro. Milliron that there is nothing in agreement to cover unassigned men.

Bro Fiske asked about the Company's attitude regarding vacation pay for men who are retiring and was informed ~~the Co~~ it has been the practice of the Co. to pay accrued vacation.

Bro Shows inquired about pay rates for relief men working Automatic Subs. - Bro Milliron said he would get a definite understanding on that.

Bro Homer made motion that local #854 hold a meeting each month - no second - Bro Brakke said he would call a meeting every 6 months on each Division.

In discussion regarding the Canceling of Third Trick at East Portal. Bro Milliron said it was his understanding that the operator assigned to the job did not take over when he should have.

Bro Brakke explained the changes to be made in the Bylaws - Committee reports & Comments. Explanation of Executive Board - Board should consist of 5 men namely - President - Financial Sect. Recording Sect. and 2 elected members. Bro Milliron made motion for 5 man executive board - seconded by Bro Heavenen - Voted Carried.

Discussion relative to \$5.00 donation required by men being initiated into local. Bro Brakke explained that is the



Three Forks - Colo

Local No.

PRINTED
U.S.A.

International Brotherhood of Electrical Workers

(Date)

19

The Local was called to order at _____ P. M., and opened in due form.

_____, President, in the forum.

The following *pro tem.* appointments were made: _____

The official roll call resulted as follows:

President - - - _____

Treasurer - - - _____

Vice President - - - _____

Financial Secretary - - - _____

Recording Secretary - - - _____

Foreman - - - _____

First Inspector - - - _____

Second Inspector - - - _____

Minutes of last meeting were read and _____

\$5.00 was included in the initiation fee a percentage would have to go to the I.O.; but while it is a donation the local gets it all

Bro. Homer reminded members beginning July 1st local dues will be \$7.15 per month. The resolution was adopted that members falling arrears in their dues be fined 25 cents 1st month - 75¢ for 2 months - \$1.50 for three months - Voted - Carried.

Bro. Brekke explained that all suggestions relative to New By laws had been discussed and asked for motion that New By laws be approved - motion made by Bro. Milliron - seconded by Bro. Barger - Carried.

Bro. Fiske moved that Fin. Sec. be authorized to pay Hall rent and luncheon cost - seconded by Bro. Stokes - Voted - Carried.

Bro. Watson explained the I.O. allowed only \$3.00 for physical examination - the cost is \$8.00. Bro. Milliron explained that it is a Federal requirement and the local has no authority concerning it.

Bro. Watson motioned meeting be adjourned - seconded by Bro. Milliron - Meeting adjourned 6:40 pm.

Meeting of E.W.B.A. opened 6:40 pm - No business - closed 6:45 pm.

International Brotherhood of Electrical Workers

(Date) May 20, 1958 19

The Local was called to order at 1:00 P. M., and opened in due form.

Belyalka Vice President. President, in the forum.

The following *pro tem.* appointments were made:

Members present-

The official roll call resulted as follows:

President	-	-	Treasurer	-	-
Vice President	-	AA. Belyalka	Financial Secretary	-	-
acting Recording Secretary	-	R.D. McKay	Foreman	-	-
First Inspector	-	-	Second Inspector	-	-

Kenneth Smith
Richard Haase
George Golliday
Frank Novak
R.D. McKay
P.W. Spence

Minutes of last meeting were read and

Obligations Taken by Bro Smith and Bro Haase.
Bro. Golliday discussed operation of Tacoma Sct. Sub
be investigated by Bro. Claypatch. Reasons such as
safety factor discussed. Seconded by Bro Novak - Motion
carried.

Bro Spence made motion Chicago, Illinois be made
General Chairman's home station if it entails no added
expense. Seconded by Bro Novak - Motion Carried.

Discussion regarding number of meetings per year.
Bro Smith motioned That we have at least two
meetings per year - Seconded by Bro. Haase - Motion Carried.

Correspondence read by Vice President.

Bro. Golliday made motion That ballot be distributed
to members To see how many would be in favor of a five
day week. Seconded by Bro. Novak - In favor 5 members,
contrary 1 member. Bro. Spence made motion That we
nominate Bro. Goodsell as a delegate to I.B.E.W.

Conventions. Seconded by Bro. Haase. Motion Carried.

Bro. Spence made motion That Rocky Mountain Div. nominate
an alternate delegate to I.B.E.W. Conventions. Seconded by
Bro. Smith. Motion Carried.

Bro. made motion That Bro. Bibby be nominated as
a member on System Council #8. Executive Board. Seconded
by Bro Haase. Motion Carried.

Bro. Novak nominated Bro. Spence as a member
on the local Executive Board. - Seconded by Bro. Golliday.
Motion Carried.

Bro. Haase nominated Bro. Novak as a member on
the local Executive Board. Seconded by Bro. Smith. Motion
Carried.

Bro. Novak made motion we send delegate Ray Hens
to system Council convention un-instructed. Seconded by
Bro. Golliday. Motion Carried.

Bro. Golliday made motion That we adjourn.
Seconded by Bro. Haase. Motion Carried.

Minutes taken by R. D. McKay
acting Rec'd Sec.

International Brotherhood of Electrical Workers

(Date) October 8 - 1958The Local was called to order at 5:10 P. M., and opened in due form.R. F. Homer acting Chairman President, in the forum.The following pro tem. appointments were made:

Members Present.

The official roll call resulted as follows:

act President - R. F. Homer

Treasurer -

Vice President -

Financial Secretary -

Recording Secretary B. Jarvis

Foreman -

First Inspector -

Second Inspector -

A. E. SandersR. W. WoosleyE. M. ThompsonJ. R. BargerA. W. KuenyW. G. RhodesS. AddisR. HendricksonL. K. White

Minutes of last meeting were read and

Minutes of meeting held at Three Forks June 11, 1958 read.

Bro Homer explained Railroad Retirement Tax on salary he receives as Financial Secretary.

Minutes of meeting held on Coast Dist at El Estero May 20th, 1958 were read, no comment.

Bro Homer read a letter received from the Publishers of Labor stating we will not be eligible for lodge rate unless we subscribe for the entire membership. This would cost \$52.00 a year for 26 copies or \$60.30 at lodge rate. We are now paying \$19.50 and any additional cost would eventually lead to an increase in dues.

Brother Sanders made motion seconded by Bro Woosley that a vote be taken by members to determine if they wanted to continue to take the paper. Vote taken by members present and carried in favor of dropping subscription when it expires. This vote to be carried to the next meeting.

Bro. Homer explained verbal communication by Ernest Hubbell of Hubbell & Mattes Attorneys at Law at Kansas City Mo. and St. Louis Mo. at System Council Convention regarding their offer to handle any personal injury law suits.

Financial report given by Bro Homer

September Cash on hand - \$1422.80

Assets 248.00

Total - \$1670.80

Bro Kuehny made motion that a ballot be prepared and sent to members and a vote taken to determine how many would be in favor of a 5 day week with increase in pay to offset the present 6 day week. Motion seconded by Bro. Lander's

Bro. Lander's made motion that Company be requested to show preference to members of Circles in filling Sub Station Operator positions rather than hiring new men. Seconded by Bro. Woodsley.

Bro. Homer suggests that members planning to retire send in their application for Union Pension at least six weeks before their retiring date in order to start receiving their pension on a schedule. Otherwise there might be considerable delay.

Bro. Barger made motion that if it is agreeable with members involved we try to get a new schedule for the Automatic Sub station Operators whereby they would have 4 days off ^{once} a month instead of 2 days off every two weeks as it now stands. Motion seconded by Bro Woodsley.

Bro Thompson motioned that Financial Secretary be authorized to pay for meeting place. Seconded by Bro Rhodes.

Bro Rhodes moved meeting be adjourned. Seconded by Bro Thompson

Meeting adjourned at 6:52 PM.

M. P. Jarvis
Rec'd Sect.

International Brotherhood of Electrical Workers

(Date) November 8 1958

The Local was called to order at 11:30 P. M., and opened in due form.

R. Haase Acting President, in the forum.

The following *pro tem.* appointments were made: _____

Members Present

Bros - W. Choate

G. Gundersen

W. Kuehny

S. Yencopal

R. McKay

P. Spence

The official roll call resulted as follows:

Act. President - R. Haase

Treasurer - _____

Vice President - _____

Financial Secretary - _____

Recording Secretary - _____

Foreman - _____

First Inspector - _____

Second Inspector - _____

Minutes of last meeting were read and approved as read.

Old business - None.

New business

Is substation attendant classed as chief operator when position abolished. Discussion.

A letter was read from H Clappatch regarding seniority and discussed

Motion by R. McKay to have committeeman G. Gundersen get in touch with Clappatch, E.K. Randle and whoever necessary to determine substation attendant classification in regard to exercising his seniority upon abolishment of his job

Seconded by Joe Yencopal - Carried.

Motion made by P. Spence to have G. Gundersen sink out at same time (above motion) whether relief position No. 2 should be re-bullietioned due to change of job event abolishment of attendant's job at Cle Elm Substation.

Seconded by Joe Yencopal. Carried

Moved and seconded we adjourn. Moved by Walt Kuehny. Seconded by P. Spence - Carried

Meeting adjourned 1:35 PM.

4-6-57

Cl Elum

meeting called to order by ~~W~~ A B. ^{2:30 PM}

members present were

L.E.T. George Golladay Novak W.J.B. Bev. A.W.K.

M.E.T. Percy Spencer. A.B.

Novak, Golladay & Ruckey took obligation
Minutes of past meeting in Montana were
Read and discussed.

W.J.B. discussed agreement signed by
Clay patch and wishes it stated that he
had no part of it. Clay patch signed
agreement on automatic sub. when no
other local representation was present.

Motion made by MET & 2nd by L.E.T. that
W.J.B. write letter to Clay Patch regarding
new Auto Sub. agreement negotiated &
Signed by Clay Patch with copies to Montana
Hutchinson & Duffy

New Railroad Retirement Bill was discussed
Rules for Recruitment and pay for same was
discussed. It was decided we need a far
better Safety Program.

Motion was made by Novak that W.J.B. Contact
Clay patch on Recruitment and Safety and

International Brotherhood of Electrical Workers

(Date) June 18 1959

The Local was called to order at 5⁰⁰ P. M., and opened in due form.

R.F. Homer Act. President, in the forum.

The following *pro tem.* appointments were made: _____ Members present

Bro Addis

Opie

Homer

Shows

Jarvis

The official roll call resulted as follows:

President . . .	Treasurer . . .
Vice President . .	Financial Secretary . <u>R. Homer</u>
Recording Secretary . <u>O. Jarvis</u>	Foreman . . .
First Inspector . .	Second Inspector . .

Minutes of last meeting were read and approved.

A portion of a letter dated August 27, 1958, received by President M.A. Brekke from Bro. Claypatch in regard To Switching at substations was read. IT stated That Maintenance Crew Foremen Capable and qualified should be allowed To operate line switches at substations. Considerable discussion developed and it was The general opinion That while qualified Crew Foremen should be allowed To do switching for Their own work. Any switching for clearances on lines outside of The substation should be done by operators. In opening nomination of officers, a letter from Bro. Belgelka nominated Bro. Kuhney for President. Seconded by Bro. Homer. Nomination for President closed by Bro. Shows. Carried.

Bro. Addis nominated Bro. Opie for Vice President. Seconded by Bro. Homer. Move nomination closed by Bro. Shows. Carried

Bro. Shows nominated Bro. Homer for Financial Secretary-Treasurer. Seconded by Bro. Jarvis. Move nominations closed by Bro. Opie. Carried.

Bro. Addis nominated Bro. Jarvis for Recording Secretary. Seconded by Bro. Shows. Move nominations closed by Bro. Opie. Carried.

Bro. Addis nominated Bro. Brekke a member To local

Executive Board, Seconded by Bro. Homer. move
nomination closed by Bro. Opie. Seconded by Bro.
Addis. Closed.

Bro. Addis nominated Bro E. McLees a member To The
System Council #8 Executive Board. Nomination seconded
by Bro. Opie. Move nominations be closed by Bro.
Shows. Carried.

In discussion at The meeting IT was The general opinion
of members present That Bro. Addis be reappointed
local Chairman.

Bro. Homer read financial report as of May 31, 1959.
In accordance To our By-Laws IT was decided by members
present To set The date of July 15th as closing date
for receiving ballots for election of officers.

Bro. Homer motioned To pay for meeting room. Seconded
by Bro. Addis. Bro Addis moved meeting be adjourned.
Seconded by Bro. Homer. Carried.

Meeting adjourned at 7:15 P.M.

Recording Secretary G.P.J.



Tanney Substation

Local No. 856

FORM 21

International Brotherhood of Electrical Workers

(Date) March 31 1960

The Local was called to order at 5:00 P. M., and opened in due form.

R. F. Homer act. President, in the forum.

The following pro tem. appointments were made:

members present

Bro. Addis

Homer

Brekke

Shows

Benjamin

Milliron

The official roll call resulted as follows:

President . . .	Treasurer . . .
Vice President . . .	Financial Secretary . Homer
act. Recording Secretary . Homer	Foreman . . .
First Inspector . . .	Second Inspector . . .

Minutes of last meeting were read and approved.

Motion minutes be approved as read made by Bro. Brekke.
Seconded by Bro. Addis. Motion carried.

Floral Tribute of \$10.00 for funeral of retired member
Bro. Graybeal approved by general discussion.

Bro. Milliron made motion delegate To System Council #8
Convention be made from The Coast Division. Seconded
by Bro. Shows. Motion carried.

Nominations opened for delegate and alternate delegate
To System Council #8 Convention To be held in Tacoma,
Washington, June 6, 1960. Bro. Bibby nominated by Bro.
Addis for delegate. Bro. Gunderson nominated by Bro.
Brekke for alternate delegate. Bro. Shows moved That
nominations be closed. Seconded by Bro. Brekke. Carried.
Bro. Bibby elected as delegate and Bro. Gunderson elected
as alternate delegate by unanimous vote.

Bro. Addis moved ballots be sent out To members To
determine how Local 856 should instruct its delegate
in regards To The question of raising dues 25¢ per
month To meet increased costs of. System Council #8
as explained by Bro. Claypatch. Seconded by Bro.
Milliron. Motion Carried.

Bro. Homer advised he would locate and determine
present status of misplaced Series F. Bond valued

at \$148.00. (Face Value)

Bro. Milliron moved meeting be adjourned. Seconded by Bro. Brekke. motion carried. meeting adjourned at 6:45 p.m.

R. F. Homer acting Rec. Sec.

E.W.B.A. meeting opened at 6:45 p.m. No business.

Bro. Milliron moved meeting adjourned. Seconded by Bro. Addis. motion carried. meeting adjourned 6:50 p.m.

R. F. Homer acting Rec. Sec.

International Brotherhood of Electrical Workers

(Date) May 12 1961

The Local was called to order at 6:00 P. M., and opened in due form.

F. Opie Vice-President, in the forum.

The following pro tem. appointments were made: Members present

The official roll call resulted as follows:

President . . .	Treasurer . . .
Vice President . . . F. Opie	Financial Secretary . Homer
Recording Secretary . Homer	Foreman . . .
First Inspector . . .	Second Inspector . . .

Bro Opie
Homer
Thompson
Addis
Milliron
Knowles

Minutes of last meeting were read and approved.

Communications: a note from Pres. A.W. Kuehny was read reminding us to nominate a delegate to the 1962 System Council #8 Convention. Bro Bibby advises he is willing to accept this nomination.

It was reported that Bro S.E. Collins has been physically disqualified for further Railroad Service and is now on pension. Bro J.D. Manley is temporarily off work on account of illness.

Nominations of officers for June 1961 election: (Note: Nominations from meetings held on Western end of R.M. Division and from Coast Division will be added to these nominations.)

For President: F.M. Opie was nominated by Bro. Addis. Seconded by Bro. Knowles. Bro Milliron moved nominations for Pres. be closed. seconded by Bro Thompson. Motion carried.

For Vice President: G. Cunder son nominated by Bro. Milliron. Seconded by Bro. Thompson. Bro. Knowles moved nominations for Vice President be closed, seconded by Bro. Addis. Carried.

For Recording-Sec: G. P. Jarvis nominated by Bro. Addis. Seconded by Bro. Knowles. Bro. Thompson moved nominations for Recording Secretary

be closed, seconded by Bro. Milliron. Motion carried.

For Financial Secretary-Treasurer: R.F. Homer

nominated by Bro. Addis, seconded by Bro. Thompson. Bro. Milliron moved nominations for Fin. Sec/Treas. be closed, seconded by Bro. Knowles. Motion carried.

For Two Local Executive Board members: (1) C. A. Raftery, nominated by Bro. Knowles, seconded by Bro. Thompson. (2) R.N. Laws nominated by Bro. Milliron, seconded by Bro. Knowles. Bro. Milliron moved nominations be closed for Local Exec. Board members. Seconded by Bro. Thompson. Motion carried.

For System Council #8 Executive Board member: (Note: this officer will be the delegate elected to attend the 1962 System Council #8 Convention to be held in Canada).

Bro. Milliron nominated Bro. Knowles, seconded by Bro. Addis. Bro. Thompson moved nominations for System Council #8 Executive Board member be closed, seconded by Bro. Knowles. Motion carried.

Bro. Homer reported that on April 30, 1961 there was \$1817.01 cash assets plus \$200.00 in Series F. Gov't Bonds that are matured and not earning interest, plus \$100.00 in I.O. Pension Fund earning 2% interest. A motion was made by Bro. Milliron that \$500.00 from the cash fund and the \$200.00 in Gov't Bond be invested in Prudential Federal Savings in Butte, Montana, seconded by Bro. Thompson. Motion carried.

Meeting declared closed by Vice President F.M. Opie 7:40 p.m.

E.W.B.A. meeting declared open by Vice President Opie at 7:40 p.m. There being no business, meeting declared closed by Vice President Opie at 7:40 p.m.

R.F. Homer - Act. Rec. Sec.

Continued meeting held at Missoula, Montana June 6, 1961
meeting called To order by Recording Secretary Jarvis.
R. Woosley presiding as Temporary Chairman.

Members present: R. Woosley, J. Berger, R. Austin, B. Jarvis.

Minutes of last meeting held at Three Forks May 12, 1961
read and approved except in regard to the investing
local assets in Prudential Federal Savings as proposed in
motion by Bro. Milliron. In discussion it was suggested
that these assets, instead, be invested in a more substantial
loan association or in Series E Saving Bonds, even though
they pay less interest.

In discussion of Automatic Substations Bro. Woosley
pointed out that these substations are operated and
controlled in separate groups. Bro. Woosley made a
motion that the Union secure an agreement with the
company, whereby, each group be considered as a unit
in case of any reduction of forces in the automatic
stations. The youngest operator in the group concerned
be affected such as is the case in the manually operated
stations. Motion seconded by Bro. Austin. Carried.

It has been proposed in a motion by Bro. Berger that in
as much as our local chairman is in contact with the
company and General Chairman in handling disputes, etc.
he be requested to attend all local meetings on this
division and be compensated from the local treasury for
expenses and any lost wages. This subject to approval
by the membership. Seconded by Bro. Austin. Carried.

Brothers nominated as officer candidates at meetings
held in Three Forks May 12, 1961 stand approved by
members present. There being no nominees added at this
meeting Bro. Woosley motioned they be accepted. Seconded
by Bro. Berger. Carried.

In accordance with our By-Laws, 12:00 midnight July 15
was set as closing time and date for receiving ballots.

Ballots to be sent to J.R. Woosley at Tarkio, Montana.

Bro. Woosley was appointed Judge for Election and
Bros. Barger and Austin Tellers.

Bro. Woosley made motion meeting room rent be paid.

Seconded by Bro. Barger. Carried.

Bro. Austin motioned meeting be adjourned. Seconded
by Bro. Woosley. Carried.

Meeting adjourned 7:25 p.m.

International Brotherhood of Electrical Workers

(Date) May 10 1962

The Local was called to order at 8⁰⁵ P. M., and opened in due form.

E. Opie President, in the forum.

The following pro tem. appointments were made: Members present

Bros. Baker
Smith
Milliron
Thompson
Addis
Periman

The official roll call resulted as follows:

President . . . E. Opie	Treasurer . . .
Vice President . . .	Financial Secretary . R. Homer
Recording Secretary . G. Jarvis	Foreman . . .
First Inspector . . .	Second Inspector . . .

Minutes of last meeting were read and it was found they contained a

mistake in regard to the location of the 1962 System Council Convention which is to be held in Chicago instead of Canada as stated in the minutes.

Bro. Baker made a motion that Bro. Homer be authorized to pay the bill for the dinner for members present. This motion seconded by Bro. Thompson. Carried.

Bro. Homer read a letter of deep appreciation received from Mrs. James Monroe for the flowers sent by Local to the funeral of Bro. Monroe.

Bro. Addis brought into discussion our membership in the Milwaukee Hospital Association and suggested a canvas be taken of the membership to determine if we should retain our membership in the Milwaukee Hospital Association or get into a Medical Hospital Group Plan.

Bro. Milliron, our System Council Executive Board member and our delegate to the System Council Convention requested instructions to take to the Convention. After some discussion a motion was instigated by Bro. Homer that our delegate make an effort to the effect a change from the Milwaukee Hospital Association membership into a Medical Hospital group Plan that would provide equal or better benefits. Also that he see what can be done toward speeding up the processing

of grievances of our members through The General Chairman's office. Seconded by Bro. Addis. Carried.

A motion by Bro. Smith That Bro. Milliron see what can be done To get Compensation for expenses for relief operators when They are away from home and there are no relief quarters. furnished. Seconded by Bro Periman. Carried.

A motion by Bro. Homer That our local Chairman be requested To attend all local meetings on The Rocky Mountain Division and be compensated for any expenses and wages lost. Seconded by Bro. Smith. Carried.

Financial report by Sec. - Treas. Homer. Total Assets \$ 2231.91.

Bro. Homer made motion That The Rec. Sec. write and ask The Vice President on The Coast Division To call a meeting at least once a year To be accompanied for dinner To be furnished by The local. Seconded by Bro. Thompson. Carried.

Unanimous agreement at This meeting That we do not send any delegate To The I. B. E. W. Convention being held in Quebec Canada.

IT has been reported at This meeting That Sub. Operators at Avery, Idaho are required To Take care of The city water system without any additional compensation. Local Chairman has been asked To investigate.

Bro. Milliron motioned This meeting be adjourned. Seconded. ~~By~~ Bro. Thompson. Carried.

Meeting adjourned 10:37 p.m.

President Opie. called E. W. B. A. meeting To order 10:39 p.m.

No. business. Meeting adjourned 10:42 p.m.

C. P. Jarvis

Local 856 Coast Division meeting

June 7 2:30 p.m. P.S.T. Top Hat Cafe, Cle Elum.

Quorum present: Van Alstine, Presiding; Sperlin, Reording, Kuehny, Haase and Johnson.

Minutes from Doris read aloud. Approved.

Letter from President Opie suggesting meeting be held at least once a year with dinner for members present.

Minutes of R.M. Division read aloud.

Report on eye glasses offers available in Washington State made by Sperlin and Van Alstine.

Question raised of Load Dispatchers union status. Former President of Local admitted Technical error in granting Renold Dent (Then a member of 856) a withdrawal.

Since withdrawal Dent is steadily performing switching maintenance of Substation at Tacoma, operating the sub as well as acting as load Dispatcher. Since any of these actions are covered by Working Agreement his withdrawal should be picked up.

Moved That: R.E. Dent is requested by Local 856 I.B.E.W. To put his withdrawal back in local and resume dues paying membership according to Art. 26 Sec. 4, and Art. 28 Sec. 4, 5 I.B.E.W. Const. Aug. 1959. Without penalty. Haase moved. Kuehny seconded. Passed unanimous.

Questioned raised should Substation maintenance Foreman job be a bid job. Formerly bid, in recent years appointed in Coast Division. Agreed To ask local Chairman Addis.

Questioned raised about payment of overtime. Apparently no one in Coast Division is submitting overtime at the correct rate. Minimum calls back after relief are submitted as 2 hours. at overtime rate. It appears there is a loss of \$74 or more each time. What is the straight time rate? The pro rate rate?

Letter from Bro. Addis on qualifying Cle Elum Sub. replacement read aloud. It was agreed To ask him if he was required To qualify by the Test method

To operate The automatic Sub at Janney. Was a precedent set

Moved That: Automatic Substations should be manned by "Operator" or "Attendant" called every where by one Title. That one who has operated any automatic sub of The Coast Div. for a period of 30 days (not necessarily consecutive) should be considered qualified. Moved by Kuehny. Seconded by Haase. Passed.

Discussion of Milwaukee Hospital Plan. To be studied further.

Moved That: Vice Pres. select a member to serve as Honorary Welfare Chairman authorized to collect voluntary sums for flowers for deceased members, and to visit the sick. Moved by Johnson. Seconded by Kuehny. Passed.

Moved That: Each substation Chief shall apportion overtime calls if any, by Rule 7a, B of Working Agreement and when requested by any operator at his sub shall see that a zero difference or balance be passed at least once every month. Moved by Sperlin. Seconded by Kuehny and Johnson. Passed.

Suggested by Vice President That local Chairman Addis be asked to send a letter to Foreman Pace in Tacoma calling his attention to the above resolution and the one on Qualifying Automatic Ops.

Moved That: Assistant To local Chairman is requested to attend all local meetings of his Div. and be compensated by the local for any expenses and/or wages lost. Moved by Kuehny. Seconded by Haase. Passed.

Suggested by Haase That S.C. 8 be asked to negotiate for separate accounts for sick leave and vacation. To be studied further.

These minutes read aloud and accepted as read.

Moved and seconded to adjourn. Adjourned 5:55 p.m.

E.W.B.A. meeting. No business. Adjourned.

Rec. Sec. C.W. Sperlin.

International Brotherhood of Electrical Workers

(Date)

May

1963

The Local was called to order at _____ P. M., and opened in due form.

Piedmont-Opie Tarkio - Jarvis President, in the forum.

The following pro tem. appointments were made:

Jackson May 15 11:15 am

Bros. Jarvis

Addis

Lunestford

Laws

Periman

Peterson

Barger

Austin

Thompson

The official roll call resulted as follows:

Bro. Opie President . . . Opie
 Homer Vice President . . . '
 Addis Recording Secretary . . . JARVIS
 Smith
 Goodsell First Inspector . . . _____
 Collins

Treasurer . . . _____
 Financial Secretary . . . Homer
 Foreman . . . _____
 Second Inspector . . . _____

Minutes of last meeting were read and approved.

Communications and bills.

Read letter received from Bro. Benjamin applying for I.B.E.W. Pension. A motion by Bro. Addis, Seconded by Bro. Goodsell, Carried.

Bro. Addis read letter from Secretary of Fed 76 regarding Company's contemplating change over from Electric to Diesel power and stating efforts are being made to secure severance pay for jobs effected if and when this takes place.

Bill from Garden City Floral for flowers for Bro Bruce Delong's funeral still outstanding. (\$10.00)

Financial Report by Financial Secretary Ray Homer

Cash on hand	\$1238.69
Pension Fund	100.00
Prudential Fed Saving	200.00
Interest	40.00

New members: Coast Division F.L. Crouskop.

Discussion developed concerning operators working only during summer months be exempt from paying initiation and membership fees if they do not plan on returning to work and that new men be allowed a maximum of 60 days to join. Carried by members present.

Death of member: One minute silence observing memory

of Bro Bruce DeLong who passed away April 26, 1963.

Card of Thanks was received by Mrs. DeLong.

New Business: Nominations of Candidates for election to be held in June.

President: Bro. Addis nominated Bro F. M. Opie, Seconded by Bro. W. D. Smith. There being no other nomination - nomination closed by Bro. Periman. Seconded by Bro. Peterson. Carried.

Vice-President: Bro. W. Smith nominated Bro. R. F. Dowling for Vice President. Seconded by Bro. S. Collins. Carried. Brother J. Berger nominated Bro. R. Laws for Vice-President. Seconded by Bro. Austin. Carried.

Recording-Secretary: Bro. Addis nominated Bro T. Baker. Seconded by Bro Collins. Subject To Bro. Bakers approval accepted by phone. Carried. Motion by Bro. Addis To Thank Bro. Jarvis for a good job and regret his not running for office again.

Financial Secretary-Treasurer: Bro. Addis nominated Bro. Homer for Fin. Sec. Treas. Seconded by Bro. Goodsell. Motion for nomination To close. Carried.

Two Executive Board Members: Bro. Goodsell nominated Bro W. Smith and Bro R. Laws. Seconded by Bro. Addis. Carried.

Bro. Jarvis nominated Bro. A. Peterson. Seconded by Bro. Austin. Nomination closed. Carried.

System Council Executive Board member: Bro. Jarvis nominated Bro. J. Berger. Seconded by Bro. Peterson. Motion for nomination To close. Carried.

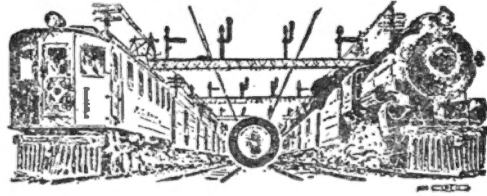
For Good of The Union: Bro. Addis introduced a letter from The Company requesting employees To purchase Saving Bonds Through The Payroll Saving and Those That are already purchasing Through The plan To increase The amount if possible. Motion by Bro Periman That all active and retired members be allowed \$10.00 out of Prudential Savings money To buy a dinner for his family. Seconded by Bro Thompson. Carried.

There being no further business, The meeting was adjourned.

Piedmont 12:05 p.m act Rec. W. Smith. Tarkio 1:00 p.m S. Addis

Combined minutes of meetings for record as one Continuous meeting.
Rec Sec G. Jarvis.

International Brotherhood of Electrical Workers



LOCAL UNION NO. 856

Butte, Mont.
Nov. 19, 1963.

Brothers;

Today I received a letter of resignation from Brother Barger and having discussed the appointment of Brother Milliron to serve as a member of the Executive Board System Council # 8, with Brothers Homer and Smith, I suggest we make this appointment immediately because Brother Milliron has received some important communications from the System Council Board and his appointment will expedite the conclusion of this business.

Brother Milliron was the elected member to the System Council last year so is familiar with the duties of the office.

T. T. Baker

T.T. Baker Recording Secretary.

International Brotherhood of Electrical Workers

(Date) May 1 1965

The Local was called to order at 12.15 P. M., and opened in due form.

Piedmont. Opie. President, in the forum.

The following pro tem. appointments were made: _____

The official roll call resulted as follows:

President . . .	<u>Opie</u>	Treasurer . . .	_____
Vice President . .	_____	Financial Secretary .	_____
Recording Secretary .	<u>Barber.</u>	Foreman . . .	_____
First Inspector . .	_____	Second Inspector .	_____

Minutes of last meeting were read and approved

Meeting Called to Order 12.15 PM by acting president Opie. Members present. Knowles, Goodsil, Penniman, Bolio, Clark, Stewart. Addis.

Resignation of W. D. Smith from Executive board of Local 856 read. Baker Suggest executive board members appoint Bro Opie to fill the unexpired term of Bro Smith. ~~Bro~~ Bro. Opie said he would accept the appointment.

Discussion Concerning Travelers Insurance to Take place of Minn. Hosp. Association. - Recording Sec. directed to Send letter from Bro. Craypatch to each member - so each and every one may read what the proposition entails. - and members should have opportunity ^{with other Ins. co.} by competitive bidding.

Bro Addis mentioned agreement re- abolition of jobs - 24 hr. notice required. ~~Bro. Stewart stated~~ ~~He wrote Company~~ Members decided Company had abused the 24 hour Notification Clause. Since there was NO STRIKE - and The abolition of jobs clause states "in case of emergency" - ~~a~~ STRIKE, NOT Threat of Strike. discussed Bro. J. A. Peterson holding Two Seniority ^{dates} one as Fireman one as Sub operator. Since Gen Foreman Landers Cannot change the Seniority date it is up to Mr Amore and Craypatch to decide

whether Bro Peterson has Violated any Rules.

Discussion concerning Bro Dunstrom, wanting to take time off and force younger operators to Give up Regular Jobs to Relieve him for 4 days. - decided younger operators could demand 15 days Notice if The work Conflicted with Their Regular Jobs. - and too who determines what Consists of a reasonable amount of work When younger men are Called.

Bro Addis reported Bro Smith on Coast Division was fired by Company - they re-instated with full Seniority.

discussion relative to "Free Time" between calls agreement Reads 1 hour. - so local cannot do any Thing about Time off between calls.

Bro Addis is to Petition Company for allowance of 12 Cents per mile for use of Private Cars on Company Business, Instead of the 7 Cents now allowed. if refused will pass it on. to System Council #8.

Motion made By Bro Periman that Bro Addis be Sent to Coast to talk with members, ~~and~~ Secouded By Bro Clark. Carried

Reported by Bro Addis that Severance Pay for Sub operators - in Case of discontinuance of Electrification has been Brought before The General Chairman. nothing definite has been done as yet. - discussed the Paying of \$10.00 to Each member as Voted by members at meeting held in May 1963. Bro Opie directed Recording Sec. to Start proceedings and get The Thing done.

Delegate to System Council Convention to Be held in DEER Lodge in June discussed. We do not know whether Bro Milliron (our System Council Representative)

is automatically a delegate. if so O.K.,
if not we send Bro Addis, as delegate.

discussion concerning the Removing of
Bro Sekuler Collins from Service - Bro Stuart
to request an opening of the case. and the hearing,
be observed by a member of the Union, and a
letter sent to Mr Landas, Mr. Kinn and Mr. Sevidge
protesting the way Bro Collins has been treated.

meeting adjourned 2²⁰ to Resume at
Primrose noon - May 6th 1964 - Baku rec. Sec.
May 6 - Primrose, 12¹⁵pm - Meeting Continued from
May 1. called to Order by Bro Laws.

Members present - A. PETERSON, Jim PETERSON, JARVIS
RAFFERTY, LEE, WOOLEY, Griffith, Austin, Addis.

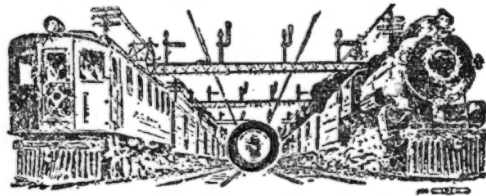
Discussed abolishing of Jobs, Hosp. Association.

J. A PETERSON Having two Seniorities. Bro Smith (of Coast Div)
GOODNIGHT by Dispatcher - Automobile mileage increase
from 7 to 12 cents per mile. - Also Some Provisions
for hauling mail out of East Portar. - \$10⁰⁰ for each
member to be paid as soon as possible, - and Sending
Bro Addis to Convention at DEER LODGE INSTEAD
of Bro. MILLERON.

Removal of Bro Collins from Service - to Include
in Letters to be written - International V.P. in
Re opening of this Case.

Continued at Cle Elum May 29 - members present - Sperlin,
McKay, Bro. DeHase, Reist - minutes of P.M. meeting read
and discussed. Report by Bro. Sperlin of adverse ruling on
claim by Bro. Kuehly regarding the claim, and discussion
about various Coast Div. affairs - discussion about
of rotars stopping doing maintenance crew work especially
repairing of starting bars.

International Brotherhood of Electrical Workers



LOCAL UNION NO. 856



May 6, 1964

Cont. Meeting @ 12¹⁵ pm @ Prim.
Called Roll

Executive Member Allen Petersen
Jim Petersen
Geo Jarvis
C. A. Rafferty
E. C. Lile
J. R. Woosley
Roy Griffith
R. N. Laws
R. B. Austin
Stuart Addis

Discussed; Abolishing of Jobs
Hospital Association

J. A. Peterson's seniority
Bro Smiths " "(Cost)

Goodnight by Dispatchers

Automobile mileage increase from
7¢ to 12¢/mile also some
provision for hauling mail out
of East Portal

\$10.00 for each member to be
paid as soon as possible

Sending Addis to convention, inst
of P. C. Milligan

North Bend, Wash

May 13 1964

T T Baker

Manhattan, Mont.

Dear Bro. Baker,

In checking up I learned that
the following 3 members have not yet
received ballots either blue or white.

Wm. Keeney

P. O. Box

Kittitas Wash

Frank Krouskop

c/o Golladay Box 2

Vantage Wash

Victor Gordon

3842 S. Tacoma Av

Tacoma Wash.

If these men are to cast ballots, it
should be soon. I have been urging
the Brothers to send ballots in soon.

Fraternally

Claude W. Sperlin

Coast Dist. to Local Chairman

International Brotherhood of Electrical Workers

(Date) May - 19 1965

The Local was called to order at 5:30 P. M., and opened in due form.

J. M. Opie - acting - President, in the forum.

The following pro tem. appointments were made:

The official roll call resulted as follows:

President . . . Opie
Vice President . . .
Recording Secretary . . . BAKER
First Inspector . . .

Treasurer . . . R. HOMER
Financial Secretary . . .
Foreman . . .
Second Inspector . . .

members pres

Goodwill
Brenke
Milliron
Gunn

Minutes of last meeting were read and Approved -

Brothers. Milliron, Goodwill, GAINO, BRENNER present.

Correspondence read and discussed -

NO BILLS. S.C. Representative MILLIRON reported on activities of S.C. and explained change in S.C. By Laws. also reported on IBEW Training courses available to MEMBERS. Training Courses in ELECTRICITY AND ELECTRONICS in conjunction with a School or University facilities. R.S.M. instructed to contact BUTTE & Missoula locals and find out if WE CAN participate in their programs if they have INITIATED CLASSES. - and to contact General Chairman for information re - The forming of a program of Schooling. Officers NOMINATED for EISEWING TWO YEARS -

for. President. R. N. LAWS

V.P. -

Recording Sec. W. M. HEAVENER

FINANCIAL Sec - Treas. R. J. FLOWER

1 EXECUTIVE Board member - Russel Austin

2 " " " "

System Council Board member Eugene Lyle.
no COMMITTEES out.

Bro Goodsill reported doing ok after his
ILLNESS. STILL Taking Therapeutic Treatments
WEEKLY.

Bro. Homer reports \$1273.76 in Treasury as
of Mar 31. 1965.

Motion Made By Bro Milliron that we donate \$100.00
TO STRIKE Fund of the FLORIDA LOCALS which
are on STRIKE against the FLORIDA EAST COAST
RAILWAY. Second by Bro BAKER, CARRIED UNANIMOUS -
and SO ORDERED.

Under NEW BUSINESS Bro Homer Reports Bro HALL
IN ARREARS - Bro. HALL SENT MONEY Order for
February dues - Money order dated Apr 30 1965 - BUT
NOT Mailed until MAY 14 - AND RECEIVED By Bro
Homer MAY 16 1965 - which was 10 days too late
for the April Report to I.O. - after discussion - And
report By Bros Homer, Goodsill & BREKKE, ~~who each~~
of whom have had to report Bro. Hall in arrears?
The members present decided Bro HALL's M.O. Should
Be returned to him. and Informed that he will have
to Be re-instated - which will necessitate
his paying his dues up to date - all voted
approval of this ~~action~~ action.

Discussion re. EXAMINATIONS of Crew Members
for determining their proficiency - And Subject
to dismissal if found lacking in proficiency
we believe this to Be illegal. and believe the
Foreman who gives the Test to Be BIASED against
the man being examined, so will take Steps
to prevent dismissal of men on these grounds.

Meeting Closed - 7⁰⁰

T.T.B.

MEETING OF MAY 27 1965
HELD AT PRIMROSE

MEETING CALLED TO ORDER 12⁰⁵PM

MEMBERS PRESENT - RUSS AUSTIN, DICK ROSS, TOMMY THOMPSON,
ALLAN PETERSON, DICK LAWS & GEORGE JARVIS.

MINUTES OF THE MEETING HELD AT PIEDMONT WERE READ.

A DISCUSSION WAS HELD ON THE SUBJECT OF THE TEST
GIVEN TO CREW MEMBERS BY THE COMPANY AND IT WAS
AGREED TO TAKE THE SAME STAND AS THE MEMBERS TOOK
AT THE PIEDMONT MEETING.

GEORGE JARVIS MADE THE MOTION THAT WE DONATE
\$100 TO THE FLORIDA R.R. DICK ROSS SECONDED IT. THE
MOTION CARRIED.

THE PROBLEM OF PERSONEL IN DEER LODGE CONTROLLING
MACHINES AT PRIMROSE & DREXEL FROM THE OFFICE IN DEER
LODGE WAS BROUGHT UP. IT WAS AGREED THAT THIS
PRACTICE SHOULD BE LOOKED INTO AND ^{DO} ALL POSSIBLE TO
BRING THIS MATTER TO A HALT. IT WAS SUGGESTED THAT THE
LOCAL CHAIRMAN LOOK INTO THIS MATTER BEFORE IT GETS
OUT OF HAND.

THE QUESTION OF THE DAYS OFF THAT HAVE BEEN
ASSIGNED TO THE AUTO. OPS. BETWEEN MOREL & DREXEL.
OPERATORS NOT SATISFIED WITH THEIR PRESENT SET UP
SHOULD SHOULD NOTIFY THE LOCAL CHAIRMAN BY MAIL
OF THEIR FEELINGS ON THIS MATTER.

THE MATTER OF MONT PR. CO EMPLOYEES DOING SWITCHING
INSIDE MILW. SUBS. WAS BROUGHT TO OUR ATTENTION. IT WAS
SUGGESTED THAT A CLOSE WATCH BE MAINTAINED TO PREVENT
SUCH ACTIONS, AND THE CONCERNED MILW. OPRS BE NOTIFIED
TO TAKE ACTION IF SUCH WORK OCCURS.

RUSS AUSTIN SUGGESTED THAT A CHECK BE MADE TO
SEE IF ALL EMPLOYEES ARE GETTING PAID FOR THEIR
BIRTHDAY WHETHER THEY WORK IT OR NOT.

NOMINATION OF OFFICERS

PRESIDENT - DICK LAWS ✓

VICE PRESIDENT -

RECORDING SEC - W M. HEAVNER ✓

FINANCIAL SEC. TREAS - R F HOMER ✓

1ST EXEC. BOARD MEMBER R. B. AUSTIN ✓

2ND EXEC BOARD MEMBER G. JARVIS ✓

SYSTEM BOARD MEMBER - E. C. LYLE ✓

PRM - G W Galladay
VP R L HARRIS
MEMBER C K RENT
Fin. HOMER
tre a a meyer

Judge
2 checks

RUSS AUSTIN MADE THE MOTION THAT ACCOUNT
OF PEIDMONT SOB. HAVING ^{THE MOST AVAILABLE MEMBERS} ~~THREE OPERATORS~~ THAT
THE ELECTION BALLOTS BE COUNTED THERE BY
THREE SUCH MEMBERS NOT RUNNING FOR OFFICE IN THIS
ELECTION. TOMMY THOMPSON SECONDED IT. THE MOTION
CARRIED.

IT WAS AGREED THAT ENOUGH COPIES OF THE
NEW ~~AGREEMENT~~ AGREEMENT BE OBTAINED TO SUPPLY
EACH MEMBER.

MEETING WAS ^{closed.} CALLED TO ORDER AT 2:15P